



Native American Literature Improves Literacy

By Mark Shaw – Mohican News Reporter

“If they [Native American students] see their identity in the curriculum, they will succeed,” said Bruce Stonefish, the Executive Director of Indigenous Education Coalition in Toronto, Canada.

Lori Mueller, the third grade teacher for Bowler School, has put this principle into practice throughout her career. In striving to bring culturally appropriate learning activities into her classroom, she developed an entire Mohican Curriculum for her students in 2009 with the help of the Stockbridge-Munsee Historical Committee. Throughout the years, she has studied American Indian culture from Menominee tribal members as well as Stockbridge-Munsee tribal members. Even though she is not American Indian, she is learning the Munsee-Mahican language and regularly attends workshops and summer seminars on culturally appropriate teaching

strategies. Recently, Mueller applied for a grant through the Institute for Learning Partnership at the University of Wisconsin—Green Bay and received several thousand dollars towards a small Native American children’s literature library.

In the grant, Mueller wrote, “Critical to student success are books that reflect students’ culture and identity. This is of particular importance to our Native American students.” According to this year’s school reports, 47.9 percent of Bowler students identify themselves as American Indians while 54.6 percent of students identify themselves as students of color or students of two or more ethnicities with one being non-Caucasian. Because over half of the school’s population are minorities, the Bowler Elementary School Principle, Judy Munsey, agreed with Lori Mueller that cultural representation could be improved.

“The White majority is the dominant culture,” Munsey said, “so if you open any textbook, you are going to see a lot of White people in the pictures. If you open any storybook, you’re going to see a lot of White kids, and it’s going to be very much White stories. So, at what point do we say, ‘How appropriate is it that 54 percent of the books that we have in our school aren’t representative of

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Veteran’s Day Observed throughout the Tribe

By Mark Shaw – Mohican News Reporter



Mohican Veterans William Doxtator and Tom Rudesill attend the Ceremony held at Bowler School on Veteran’s Day

Before there was a World War II, World War I was known as “The War to End All Wars.” Thirty to forty countries participated in this “Great War” and when fighting ceased on the eleventh hour of the eleventh day of the eleventh month, November 11, 1918, President Woodrow Wilson proclaimed this day as the first commemoration of Armistice Day.

Wilson said, “To us in America, the reflections of Armistice Day will be filled with solemn pride in the heroism of those who died in the country’s service and with

gratitude for the victory, both because of the thing from which it has freed us and because of the opportunity it has given America to show her sympathy with peace and justice in the councils of the nations...”

In 1938, November 11 became a legal holiday until the Uniform Holiday Bill was signed on June 28, 1968, to guarantee three day weekends for all federal employees by celebrating Washington’s Birthday, Memorial Day, Veterans Day, and Columbus Day on

Veterans continued on page Six:

Strategic Planning Sessions Prove Enlightening

By Mark Shaw – Mohican News Reporter

“Help determine our future!” read the flyers and emails for the Stockbridge-Munsee Community Strategic Planning Sessions. These ongoing consultations and meetings have been and continue to be excellent opportunities for enrolled members to brainstorm ideas and bring up important issues regarding all facets of the community.

Professor Jay Moynihan, the Community Resource and Development Agent for the University of Wisconsin—Extension in Shawano, has been facilitating these consultations. Meetings have already been held at the Elderly, the Mohican Family Center, and the Tribal Offices. There were even training sessions for Elder Home Visitors and Youth

Workers. Before the sessions began, former Tribal Councilwoman, JoAnn Schedler, and current Tribal Administrator, Linda Mohawk-Katchenago decided the integrated input process would be divided into two groups: public input and government input. Then, the output of each event would be given to the Tribal Council, the Core Planning Team, and three designated sub-teams for further discussion and implementation.

For the next six months, the three sub-teams are each appointed to focus on one of the following key subjects: Government Operations, Tribal Enterprises, and Sustainability. The last topic, sustainability, has

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many different meanings. The term refers to a community's on-going self-reliance on virtually anything: business, education, energy, food, healthcare, and even future children. Sustainability can also refer to the quality of long-term support for ecological balance.

Last month "SWOT" analyses were composed by each of the three sub-teams. SWOT is an acronym for Strengths, Weaknesses, Opportunities, and Threats. So when the Tribal Enterprises sub-team conducted a SWOT analysis, the sub-team discussed the strengths, the weaknesses, the upcoming opportunities, and the future threats to all the Stockbridge-Munsee tribal enterprises.

This month the three sub-teams are having Visioning Sessions. Next the teams will review and create ideas, attend training sessions, and work to prepare for their Goal Development meetings next year.

In October, the first two public input consultations, which were open to all tribal members, conducted SWOT analyses for "all things community related." Topics ranged from safety and health to the tribal constitution and truancy.

As expected, opinions varied during the meetings and tribal members respectfully debated, discussed, and

occasionally disagreed during the SWOT analyses. Tribal members came up with these community strengths: the tribal government system, the police department, the North Star Mohican Casino Resort being the largest employer in Shawano County, all the programs for the Elderly, the Tribal website and cell tower, the Stockbridge-Munsee culture, and more.

For community weaknesses, tribal members were, of course, more passionate and vocal. They commented on gossip, crime, substance abuse, lack of internal rules, inter-personal issues, an incomplete Emergency Management Plan, security, government operations being reactive as opposed to proactive, long-standing alliances along families and friends, favoritism, lack of long-term planning, short council terms, a slow tribal court system, and much, much more.

Opinions regarding potential upcoming opportunities for the tribe included: education, energy conservation, trailer courts, local food production, and development on the tribal museum. Whereas some conceivable threats to the community included: political inconsistencies on the local and national level, the enrolled population decreasing while the non-enrolled population increased, land clarification, and reliance on outside food.

AGRICULTURAL FIELDS FOR RENT

The Stockbridge-Munsee Community is seeking bids to rent out 5 farm fields located in the Township of Red Springs, Shawano County. These fields range in size from 6.75 acres to 22.5 acres each and total approximately 60 acres. These fields will be leased to the highest bidder starting in the spring of 2013 and ending December 31, 2015. Please contact Jack Hietpas, Land Manager, at 715-793-4855, for a bid packet. Bids are due by 4:30pm on Friday December 7, 2012

Education is Our Right

A play taking place on December 5 and 6 and featuring Stockbridge-Munsee Tribal actors Kylee Dodge and Harold Bowman (and food!).

The College of Menominee Nation (CMN) invites the public to the Menominee Casino-Resort to a dinner-theater production of Anishnawbe playwright Drew Hayden Taylor's Education is Our Right. The play borrows from the familiar story of Charles Dickens' A Christmas Carol, but in this version the spirits of Education Past, Present and Future attempt to show the Canadian Minister of Indian Affairs the error of his ways. The play uses humor to discuss the cap on post-funding for indigenous students in Canada in the 1990s. Because of current discussion on education spending in the United States, the play transcends time and location.

Current and former CMN students involved in the play are Brian Lee, Kristin Waukau, Bradley Hixon, Valarie Self, Alan Waukau, Harold

Bowman, Darian Isaac, Kylee Dodge, Kylene Denny, Nathaniel Madsen, and Marlow Dornier.

The play, directed by CMN faculty member Ryan Winn, will be presented on Wednesday, Dec. 5 and Thursday, Dec. 6, in the ballroom of the Menominee Casino-Resort Conference Center on State Highway 47/55 in Keshena. The dinner begins at 6:30 each evening. Tickets are \$20 and may be purchased through the Menominee Casino-Resort box office, 715-799-3600.

Theater-goers have a dinner choice of Wild Rice Meatloaf, Herb Baked Chicken, or Bacon Wrapped Pork Loin, with all meals including dinner salad, mashed potatoes, vegetable, dessert, and beverage.

Express your thoughts and opinions. Let your voice be heard. We welcome your letters to the Editor and the Community.

Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road
PO Box 70
Bowler, WI 54416
e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

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Legal Notice Of Court Date



Sasha Hedrick has petitioned the Stockbridge-Munsee Tribal Court for name change for a minor from: Gavriell Shayee Oxkweeshush Hill to: Gavriell Shayee Oxkweeshush Miller.

The Court hearing will be held on December 7th, 2012 at the Stockbridge-Munsee Community Tribal Court, N8476 Moh He Con Nuck Rd, Bowler, WI 54416.

Time of hearing will be 9:30 a.m. Any objections may be raised at that time.

Legal Notice Of Court Date



Karen Gardner has petitioned the Stockbridge-Munsee Tribal Court for name change from: Karen Gertrude Neconish-Gardner to Karen Gardner.

The Court hearing will be held on December 7th, 2012 at the Stockbridge-Munsee Community Tribal Court, N8476 Moh He Con Nuck Rd, Bowler, WI 54416.

Time of hearing will be 10:00 a.m. Any objections may be raised at that time.



Letter to the Editor:

I just wanted to let you know how much I have enjoyed Dot Davids "Rambling Through History" articles through the years.

They were always very interesting and enjoyable to read.

Her words will be missed. Whoever fills her space will have very big "shoes" or should I say "pen and paper" to fill.

Thanks Dot for your words,

Teri Vigue



The Arvid E. Miller Memorial Library-Museum is now on Facebook. On our page you will find notices of our new exhibits, new acquisitions, tribal historical facts and tidbits, and old photographs. We will also post photographs for help with identification. We welcome you to "follow" us Facebook!

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Elder Wisdom

COLD WEATHER BRINGS CARBON MONOXIDE RISKS

Check your home's compliance with carbon monoxide detector law as winter nears

MADISON – State health and consumer safety officials ask Wisconsin families to learn about the risks of carbon monoxide poisoning, take steps to eliminate potential sources of the gas and make sure their homes comply with state law requiring carbon monoxide detectors in all residences.

“More than 500 people die each year from unintentional carbon monoxide poisoning and thousands develop symptoms that require emergency medical attention,” said Dr. Henry Anderson, State Health Officer. “The best way to protect your family from the risks of carbon monoxide is to recognize the sources of the gas and to take preventative measures to limit your exposure.”

According to the Centers for Disease Control and Prevention, carbon monoxide is the leading cause of accidental poisoning deaths in the United States, with nearly half of all accidental carbon monoxide deaths occurring during the winter. This odorless, tasteless and colorless gas can be emitted from poorly functioning or unvented furnaces or other gas-powered home appliances. Most carbon monoxide poisoning victims die in their sleep without experiencing the early warning symptoms, like headaches, dizziness or nausea.

By state law, carbon monoxide detectors are currently required in the basement and on every floor of a dwelling, other than attics and garages. Electrical and battery-operated carbon monoxide detectors for homes and recreational use are available at most hardware and discount stores. Carbon monoxide detectors should be tested regularly to ensure they are functioning and batteries in the units should be changed annually.

During particularly cold winter days, some families make dangerous and unfortunate decisions in an attempt to heat their homes. Carbon monoxide can be generated by improper ventilation of furnaces; generators; gasoline, propane or charcoal-burning devices; car exhaust systems; and wood-burning stoves. Running any of these systems without proper ventilation can quickly lead to deadly levels of carbon monoxide in the air.

“Many gas-powered heating products release carbon

monoxide as they operate and can be dangerous in enclosed spaces,” said Michelle Reinen, Director of the Consumer Protection Bureau. “Make sure that you are using a heating method that is designed for indoor use and read the instructions and warning labels to ensure that you have appropriate ventilation around the unit – even if that means opening exterior doors or windows.”

To protect your family from the risks of carbon monoxide poisoning, follow these simple safety tips:

- **Make sure that you have a carbon monoxide detector on each level of your home, especially near bedrooms.** Carbon monoxide detectors are as important to your family's safety as smoke detectors – if you do not have detectors in your home, purchase and install them immediately.
- **Have your furnace or wood-burning stoves inspected annually** to ensure that it is structurally and functionally sound and that it vents properly to the outside of your home.
- **Never run a gasoline or propane heater or a grill (gas or charcoal) inside your home for warmth.** Any heating system that burns fuel will produce carbon monoxide. Use a battery-powered detector where you have fuel burning devices but no electric outlets, such as in tents, cabins, RVs, and boats with enclosed cabins.
- **Never run a car in an enclosed space.** If a vehicle is running, you must have a door to the outside open.
- **Generators should be run a safe distance from the home.** Never run a generator in the home or garage.

Breathing carbon monoxide displaces the oxygen in the blood and can cause death in minutes at high levels. Symptoms of overexposure to carbon monoxide are often mistaken for the flu and include headaches; fatigue; dizziness; shortness of breath/chest pain; nausea/vomiting; and confusion. If you experience any of these symptoms or your carbon monoxide detector sounds an alarm, you should head outside immediately for fresh air and call 911.

For more information: <http://dhs.wisconsin.gov/eh/Air/fs/CO.htm>

On the Trail Home



Bert David Williams

Bert David Williams, age 44, walked on Saturday November 3, 2012 at St. Joseph's Hospital in Marshfield, Wisconsin. Bert was born on December 3, 1967 in Milwaukee, son of the late Albert and Beulah (Dumpprope) Williams. He was the seventh of ten children.

Bert is survived by: his wife, Denise, whom he entered into marriage with on February 26, 2010; his children, Ashley (Andy) Huismann, Elijah Williams, Abri Williams, Adeline Williams.

Bert is further survived by his seven sisters, MaryEllen Cloud, Cindy (Pete) Pethes, Belle Steinke

(special friend; Ron Drummer), Melinda (Dennis) Behm, Brenda (Dan) Behm, Sarita (Tod) Malone, Aloma (Roger) Anderson; four brothers, George (Carol) Slack, Perry (Diane) Slack, Joseph (Barb) Williams, Bart (Tanya) Williams. Bert is also survived by his Father & Mother-in-law Ralph and Mary Dietlin, many cousins, nephews, nieces, great nephews, great nieces, and other family members.

Bert was preceded in death by: his father, Albert; his mother, Beulah, his brothers, Joe Slack and William Slack, brother-in-law, Bud Cloud.

A gathering of family and friends was held on Saturday, November 10, 2012 at the Bay Riders Hall in Bowler Wisconsin.

Attention Elders

- “Do you receive any home services?”
- “Do you use any community resources?”
- “Do you have a caseworker?”

These are questions asked by nurses on hospital admission forms. They are meant to allow for a smooth transition of care once you are discharged from the hospital to return home. It may seem unclear what they mean when they ask these questions, but if you tell them to call the Community Health Nurse (CHN) at the Stockbridge-Munsee Health & Wellness Center, it allows them to notify us of your hospitalization so that we may check on you at your home when you are discharged, if you desire. Our CHN, Sharon can be reached at (715) 793-5014.

This notice is meant to keep you informed of the services we offer and to improve your transition from hospital to home. If you have any questions, please call Elena, RN at (715) 793-5060.

*patients must meet eligibility for services from the Community Health Outreach Program.

SUPPLEMENTAL SECURITY INCOME (SSI) INCOME REPORTING

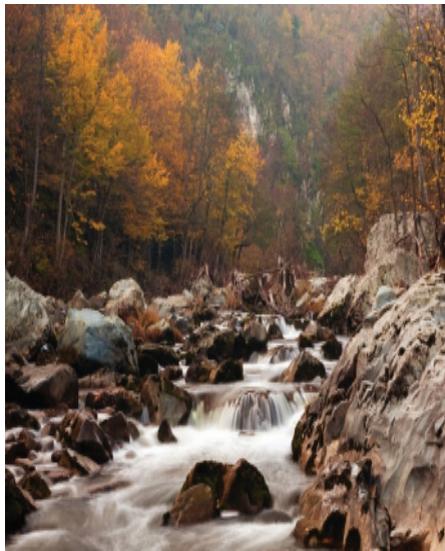
The Social Security and Supplemental Security Income disability programs are the largest of several Federal programs that provide assistance to people with disabilities. While these two programs are different in many ways, both are administered by the Social Security Administration and only individuals who have a disability and meet medical criteria may qualify for benefits under either program.

[Social Security Disability Insurance](#) pays benefits to you and certain members of your family if you are "insured," meaning that you worked long enough and paid Social Security taxes.

[Supplemental Security Income](#) pays benefits based on financial need.

Because of the significant difference between the two Disability programs SSDI/SSI there are also very different reporting requirements for both.

If you have any questions regarding either one of these programs, please contact:



Aging and Disability Resource Center (ADRC) of the Wolf River Region

servicing Shawano, Oconto, and Menominee Counties and the Stockbridge-Munsee Community

Toll Free 1-855-492-2372 <http://adrcwrr.org/>

**N8651 Maplewood St.
Bowler, WI**

DeAnna DeNasha
S/M Tribal Elderly Benefit Specialist
ADRC/ Wolf River Region
Information & Assistance Specialist
715-793-4237

You or a representative payee, on your behalf, must report income received by you, your spouse, and/or your child from the following sources:

- Wages – including overtime and bonuses
- Net Earnings from Self-Employment
- Federal, State or Local Assistance Based on Need
- Refugee Cash Assistance
- Temporary Assistance for Needy Families
- General Assistance
- Bureau of Indian Affairs Income
- Disaster Relief
- Military Allowance and Pay
- Military Pension
- Veterans Benefits
- Office of Personnel Management Benefits
- Private Pension
- Foreign Pension
- Black Lung Benefits
- Railroad Retirement Benefits
- Civil Service Benefits
- Unemployment

Compensation

- Workers' Compensation
- State Disability Payments
- Insurance or Annuity Payments
- Interest or Dividends
- Royalties
- Gifts
- Rental/Lease Income
- Lottery/Gambling Winnings/Prizes
- Alimony
- Child Support
- Settlements and Awards, including Court -Ordered Awards
- Proceeds of a Life Insurance Policy
- Inheritance of Cash or Property
- Social Security Benefits
- Strike Pay or Other Union Benefits
- If someone gives you food or free housing
- If someone helps pay for your food, utilities, rent, or mortgage
- Any Other Income or Support Not Mentioned

WHO REPORTS INCOME

- If you receive SSI benefits, you must report any earnings from work or any other money or assistance that you, your spouse or children living in your household receive.
- If you are the representative payee for an adult who receives SSI benefits, you must report any income that the individual, his or her spouse, or children living in the recipient's household receive.
- If you are the parent or representative payee for a child under age 18 who receives SSI benefits, you must report any income that the child, his or her parent(s) or brother(s) or sister(s) receive.

WHAT INCOME TO REPORT

EARNINGS FROM WORK

- ✓ Any jobs
- ✓ When work starts
- ✓ Amount of pay
- ✓ How often paid
- ✓ When work stops
- ✓ Changes to your amount of pay
 - When you contact us, ask how to report money earned from work over the telephone.
 - Submit pay stubs, a copy of the Federal income tax return for self-employed individuals.

OTHER MONEY OR ASSISTANCE

- ✓ Any money or assistance received by family members who live with the person who receives SSI
- ✓ Type of money or assistance (see reverse for examples)
- ✓ Amount of money or assistance
- ✓ How often payments are received
- ✓ When the payment or assistance changes or ends
 - Submit an award letter or proof of other monies or assistance.

WHERE AND WHEN TO REPORT INCOME

- ✓ Call our toll-free number at 1-800-772-1213.
- ✓ Your local Social Security office.
- ✓ For the deaf or hearing-impaired, call TTY 1-800-325-0778.
- ✓ Report new income or any change in income as soon as it happens, but no later than the 10th day of the month following the change. For example, if work begins May 22, report immediately, but no later than June 10.



Veterans from the Mohican Veterans group and the VFW group from the Bowler area and surrounding communities took part in the "Firing of the Volleys," a tradition at this event. Bowler school can be proud of the efforts they undertake each year to honor Veterans.

Veterans cont from page One: Mondays. This led to confusion as many Americans did not know whether to observe Veteran's Day on November 11 or the Monday close to this day. As a result, President Gerald R. Ford, on September 20, 1975, returned the annual observance of Veterans Day to its original date.

This year, Veteran's Day fell on a Sunday, but many people, including the Stockbridge-Munsee tribe and Bowler School observed the holiday on the following Monday, November 12, 2012. The Mohican Veterans joined other local veterans for Bowler School's Veteran's Day Observance at 10 AM in the High School Gym.

During the ceremony, the High School band played several songs, including the "Star Spangled Banner," "Lincoln at Gettysburg," "Armed Forces Salute," and "Americana." Throughout the song, "Lincoln at Gettysburg," Pastor Michael Schram of the St. Paul Lutheran Church read the Gettysburg Address. While the "Armed Forces Salute" was being played, both veterans and family members of veterans were encourage to stand while the song for their branch of service was being performed. Additionally, the 5th, 6th, 7th, and 8th graders sang "Free Like Me" and the High School choir performed the "American Anthem."

During the observance, the veterans present posted their colors and shot rifles for the "Firing of the Volleys." In accordance with tradition, the "Firing of the Volleys" occurred after a moment of silence for the men and women who had fallen in combat. Then, "Taps" was performed by two high school trumpeters.

Participating veteran Don Jahnke was touched and impressed with Bowler's ceremony. Jahnke said, "This is the best event that I've

seen of this nature put on by a school. The quality of the choir and the band—it was just awesome!"

The Mohican Veteran's Princess, Arell Miller, was there in attendance and also participated in the November 8, 2012 "Anu shiik to Veteran's" Pow Wow held at the Mohican Family Center. Robert Little carried in the Eagle Staff, Tom Rudesill held the American Flag, Keith Rudesill posted the POW-MIA Flag, Harold Price retired the Mohican Veterans Flag, and Bob B. Miller brought in the Stockbridge-Munsee Flag. World War II Marine Veteran Ernie Murphy also marched during the Grand Entry.

During the Second World War, Murphy said, "I worked in secret and confidential files in Washington D. C. The men were being drafted and they [the U.S. government] needed women to replace the men who had the office jobs." When asked why she decided to march during the "Anu shiik to Veteran's" Pow Wow at the age of 91, she said, "To honor the veterans. That's what it was for. You should be involved if you are a veteran."

At the ceremony, the Head Dancers were Martin Stevens and Miss Meheconneew LaKeisha Williams. Junior Miss Meheconneew Cheyenne Grant also participated. Gordon Williams emceed for the event and was also the drum keeper for Gii Taase Singers. The other two invited drum groups were the Eagles Singers with Pork John as the drum keeper and Sawanohsah with Harold Katchenago as the drum keeper.

The Mohican Family Center provided a meal, which included beef vegetable soup, biscuits, Jello, yogurt, berries, coffee, green tea, and milk.

Photos of these events can be viewed on pages 8 and 9.

Literacy cont from page One: students of color'."

In seeking out the best Native American literature for children, Lori Mueller looked through Dot Davids and Ruth Gudinas' home library, the Church of the Wilderness' library, the bookstore inside the General Store on the reservation, and "oyate.org," a Native American Children's Literature website. Judy Munsey said, "Lori worked very closely with Ruth Gudinas and Dot Davids and sat down with them because they've compiled a lot of resources in regards to authentic Native American literature for children, either about Native American life that's culturally appropriate or Native American authors that are writing in one fashion or another about authentic experiences."

Not only did Mueller apply for 207 culturally appropriate third and fourth grade books, she also asked for portable book storage so that students could bring their books home and read them with their families. "The primary goal of this project is to improve the reading skills of our Native American students in grades three and four, and to improve connections between the school, home, and community, through the use of culturally appropriate and authentic Native American literature," Mueller said. "Strengthening connections between the school, home, and community is also a critical component to student learning and success."

Throughout the school year, parents and guardians are encouraged to participate in "Book of the Month Day," where they can visit their children and read a book to the students in the classroom. Recently, LaiLonnie Kosowski, the Youth Activities Supervisor and head of the After School Program at the Mohican Family Center, read one of these donated books

during "Book of the Month Day." The book Kosowski read was "The Birth of Nanabosho" by Joseph McClellan and illustrated by Jim Kirby.

Another component to Mueller's grant included travel expenses to (1) the 2013 Wisconsin Indian Education Association conference on profession development and (2) the Stockbridge-Munsee Reservation so she could attend Historical Committee and Indian Education Board meetings.

Prior to this grant, Mueller assisted in putting together another important grant last year. "Lori has been instrumental in bringing Jeremy Mohawk in with us," Judy Munsey said, referring to the Language Revitalization grant she wrote with the help of Molly Miller, Nicole Webster, and Joe Pecore. Because of this grant, Jeremy Mohawk is currently teaching interested students the Munsee-Mahican language after school on Tuesdays and Thursdays. Once a quarter, he also meets with teachers to discuss culturally appropriate and inappropriate instruction in the classroom. Lori Mueller is a regular attendee.

"All of our teachers are very open-minded and work very hard to provide culturally appropriate practice in the classrooms. I would say that for Lori it has become a bit of a passion, which is really exciting. She's been very excited to learn some of the language, she's done some work in the summertime with some of the language institutes, and I know that she feels extremely comfortable in branching out community wise and being more a part of some of the cultural practices that happen on the reservation." Principal Munsey said. "She's kind of our point person I would say [because] we don't have a lot of Native American teachers here at the school."



After-school Director LaiLonnie Kosowski reads a Native American-themed book to the children in Ms. Mueller's class at Bowler.

'Tis the season for donating money

By Jason Alderman

Like many other economic measures, charitable donations in the U.S. have yet to bounce back to pre-recession levels. According to Giving USA's Annual Report on Philanthropy, charitable contributions totaled \$298.4 billion in 2011 – up 4 percent from 2010, but still 11 percent below 2007 levels.

The vast majority of those contributions (73 percent) came from individuals, demonstrating that even during tough economic times, people still find ways to support organizations that help those less fortunate than themselves.

Because half of all donations typically are made between Thanksgiving and New Year's, this is a good time to highlight precautions you can take to ensure your gift has the biggest possible impact, both on the people you want to help and on your own bottom line; also to remind seniors about a tax policy that has changed since last year:

Contribution eligibility. If you itemize expenses on your 2012 income taxes, any charitable contributions you plan to deduct must be made by year's end. That means either

charging your credit or debit card or postmarking a check by midnight on December 31, 2012.

You must have a receipt to claim deductions for cash or property, no matter how small. A cancelled check or credit card statement is fine for contributions under \$250, but amounts over \$250 require a written statement from the charity. See IRS Publication 526 for details (www.irs.gov).

Confirm tax-exempt status. For your contribution to be deductible, the organization must be recognized as tax-exempt by the IRS. It's important to note that in recent years the IRS has revoked the tax-exempt status of scores of non-profit organizations because they didn't file annual reports for three consecutive years, as required by law. Use the IRS Exempt Organizations Select Check tool to ensure an organization's eligibility.

Get bang for your buck. Make sure any non-profit to which you donate is well-run. Ideally the organization applies at least 75 percent of contributions to programs that serve its beneficiaries, versus spending on salaries, advertising, fund-



raising and other administrative expenses.

Study the organization's website, annual report and mission statement, and ask for a copy of its IRS Form 990, which details how contributions are spent. Speak to staff members or volunteers, or volunteer there yourself. Or, if you know someone who has used its services, ask for their impressions of the organization's efficiency and helpfulness to clients.

Other helpful sites: Charity Navigator's "Top 10" lists and "Tips and Resources" sections provide helpful evaluation tools (www.charitynavigator.org). And GuideStar offers helpful questions to ask potential recipients and tips for choosing a charity (www.guidestar.org).

No more direct IRA distributions. A major tax break for senior citizens regarding charitable contributions expired at the end of 2011. Formerly, people over age 70 1/2

could contribute up to \$100,000 from their IRAs directly to charity and have it count toward their annual IRA Required Minimum Distribution. This allowed seniors to avoid having to count the funds as adjusted gross income, thereby reaping a tax advantage even if they didn't itemize deductions.

And finally, if you can't afford a cash donation but still want to help, consider donating your time. Numerous organizations can match you up with local charities that suit your interests, including the government's United We Serve site (www.serve.gov), Network for Good (www.networkforgood.org), and Volunteer Match (www.volunteermatch.org).

Make Your Mark Count

A child's life is like a piece of paper on which every person leaves a mark.

Chinese Proverb

MOHICAN FAMILY CENTER RECREATION December 2012

| | Sun | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|-----|---|--|--|---|--|---|
| Closed | | 3 12-1 Noon-Ball 12:30 Round Dancing 4-4:30 Circle of Nutrition 5:30 Ornament Workshop 7 Community Meeting | 4 12-1 Noon-Ball 11:30-3:30 Sewing Circle 4-4:30 Circle of Nutrition | 5 12-1 Noon-Ball 12:30 Round Dancing 4-4:30 Circle of Nutrition 5:30 Families 4 Education | 6 12-1 Noon-Ball 4-4:30 Circle of Nutrition | 7 4-4:30 Circle of Nutrition 6-8 Movie Time | 8 Open gym 2:30-7 Saturday Dec 1st Nanapowe Christmas Party will be 2 PM-5 PM |
| Closed | 9 | 10 12-1 Noon-Ball 12:30 Round Dancing 4-4:30 Circle of Nutrition 5-8 Family Fun Night | 11 12-1 Noon-Ball 11:30-3:30 Sewing Circle 4-4:30 Circle of Nutrition 5 Board Meeting 5-7 Youth Night Gift Jars | 12 12-1 Noon-ball 12:30 Round Dancing 4-4:30 Circle of Nutrition 6-8 Tween/Teen Night Gift Jars | 13 12-1 Noon-Ball 1:30 CTP Meeting 4-4:30 Circle of Nutrition 7 Bible Study | 14 4-4:30 Circle of Nutrition 5:30-9:30 3 rd -12 th Grade Swimming Trip 6-8 Movie Time | 15 Open gym 2:30-7 |
| Closed | 16 | 17 12-1 Noon-Ball 12:30 Round Dancing 4-4:30 Circle of Nutrition 7 Community Meeting | 18 12-1 Noon-Ball 11:30-3:30 Sewing Circle 4-4:30 Circle of Nutrition | 19 12-1 Noon-Ball 12:30 Round Dancing 4-4:30 Circle of Nutrition | 20 12-1 Noon-Ball 1-3 Staff Pot Luck Meeting 4-4:30 Circle of Nutrition | 21 4-4:30 Circle of Nutrition 6-8 Movie Time 8-Midnight Girls Night | 22 Open gym 2:30-7 |
| Closed | 23 | 24 Holiday Closed | 25 Holiday Closed | 26 12-1 Noon-Ball Open Gym | 27 12-1 Noon-Ball Open Gym | 28 Open Gym | 29 Gym Closed Basketball Camp 9-5 |
| Gym Closed Bball Camp 9-5 | 30 | 31 Holiday Closed Lock In 7th and up -All Male- 8 PM - Midnight | 1 January 2013 Holiday Closed Lock In 7th and up -All Male- Midnight-8 AM | 2 12-1 Noon-Ball 4-4:30 Circle of Nutrition | 3 12-1 Noon-Ball 4-4:30 Circle of Nutrition | 4 4-4:30 Circle of Nutrition 6-8 Movie Time | 5 2:30-7 Open Gym |
| | | | | | | SUBJECT TO CHANGE | |

Anu shiik to Veterans Pow Wow on November 8



(L to R) Warriors during Grand Entry; Eagle Staff: Robert Little, American Flag: Tom Rudesill, POW-MIA Flag: Keith Rudesill, Mohican Veterans Flag: Harold Price, Stockbridge-Munsee Flag: Bob B. Miller; Traditional Women honor the Veterans



(L to R) Head Dancer and Miss Moheconneew LaKeisha Williams, Junior Miss Moheconneew Cheyenne Grant, and Head Dancer Martin Stevens honor the Color Guard; LaKeisha Williams; Harold Katchenago on the left was the drum keeper for "Sawanohsaeh"



(Photos above, L to R) Brave dancing; Gordon Williams was the Emcee; Saychia Wakya and Michael Miller; Ryan Haswood
(Photos below, L to R) Tom Rudesill posts his colors; Martin Stevens; Warriors honor the Color Guard during the Grand Entry





Congratulations
7th grade Gresham Wildcats
on your undefeated season!!!



Great job
Kamille!
Love Mom and Dad



Happy 91st Birthday
Grandma! You're just as
active as ever! ~ Mark

Bowler School Veteran's Day Observance, November 12, 2012



(Photos above, L to R) 5th - 8th Grade Choir sing, "Free Like Me"; Veterans present colors
(Photos below, L to R) High School Band performs "Lincoln at Gettysburg"; Wylee Dodge's artwork; Firing of the Volleys



(L to R) Veterans stand during "Armed Forces Salute" performed by High School Band; Walker Miller plays drums; Arell Miller honors flags



The people of the waters that are never still

Mohican News Survey

The Mohican News Editorial Board is interested to know our readers thoughts and opinions about the Mohican News. We are including this survey in this issue of the paper. You will also find the surveys and drop boxes in several areas located around the community.

Reader's age: 18 -30 30 -55 55+

Reader is:

- Enrolled Member
- First Descendent
- Non-enrolled Community Member
- Related to an Enrolled Member
- Non-enrolled employee of the Tribe
- Customer of a Tribal Business
- Member of another Tribe
- Friend of this Tribe

Reader's zip code is: _____

Reader can easily access the internet and view the Mohican News online: Yes No

What does the reader think about the size of the text? Is it easily readable? Yes No

What does the reader think about the color photo galleries included in each issue?

- Keep the photo galleries
- Do not include photo galleries at all
- There are too many pictures in the galleries
- There are not enough pictures

Other Suggestions: _____

As space is available, the reader would like to read:

- List of upcoming events
- Sports highlights and events from Bowler and Gresham Schools
- Hunting and Fishing news

If submissions are available, the reader would like to read:

- Elderly Wisdom
- Student articles
- Tribal Classifieds
- Council's Corner (articles written by Tribal Government)

Other things the reader would like to read include:

Does the reader want the Community calendar on page Five once per month? Yes No

Does the reader want to read more about Tribal Boards and Committees in the Mohican News? Such as what are their functions and what are they currently doing? Yes No

Are there any other suggestions the reader has for the paper? _____

Thank you for taking the time to fill out this survey. You may make photocopies of this survey and give it to your family members to fill out. Copies of this survey and drop boxes will be at the Elderly Center, Tribal Office, Mohican Family Center, Stockbridge-Munsee Health and Wellness Center, Administration Building, and Little Star Convenience Store.

Or please mail us your completed survey by December 14, 2012 to:
Mohican News
N8480 Noh He Con Nuck Road
PO Box 70
Bowler, WI 54416

Other questions or comments? Our email address is: mohican.news@mohican.com

HYPOTHERMIA

Hypothermia is an unintentional lowering of the body temperature to 95 degrees Fahrenheit (F) or below.

Hypothermia is most likely to occur at very cold temperatures; however, it can occur even at cool temperatures (above 40 degrees F) if a person becomes chilled from rain, sweat, or submersion in cold water.

Warning signs of hypothermia in adults are shivering, confusion, memory loss, drowsiness, exhaustion, fumbling hands, and slurred speech. In infants, warning signs include bright red, cold skin and very low energy.

Hypothermia is a medical emergency that needs immediate treatment. During hypothermia, all body systems, function in an increasingly sluggish manner. Heart and respiratory rates decrease, reflexes slow, muscles become soft and flaccid, and shivering stops.

Tissue anoxia (deprivation of oxygen) further robs the brain of awareness of the emergency that is occurring, and the individual may not be aware enough to seek warmth and shelter or may not be able to verbalize how they feel.

Statistics show that approximately one-half of all hypothermia deaths occur among persons 64 years old and older. The elderly are at greater risk for hypothermia than the general population because the body's ability to produce its own heat declines with age.

Additionally, there is a loss of subcutaneous fat, impaired thermoregulation and a decrease in the ability to feel cold as

intensely as when young. These factors result in little motivation to seek warmth.

Other factors that increase the risk for hypothermia include diabetes, cardiovascular and cerebrovascular diseases, infections, falls, fractures, confusion, dementia, mental illness, mental retardation, and consumption of alcohol.

Victims of hypothermia are most often

elderly, persons with cognitive or judgment impairments, who leave a warm environment unsupervised and unnoticed,

persons with inadequate food, clothing or heating infants sleeping in cold bedrooms

persons who remain outdoors for long periods, such as the homeless or those who do not have access to or use of motor transportation and rely on walking, sometimes for great distances

persons who acute intoxication who are exposed to extreme cold

person with serious mental illnesses, developmental or cognitive disabilities who may not hear temperature or weather advisory warnings broadcast on TV or radio or may not fully recognize the significance of the cold weather warnings

persons with diabetes or other medical conditions that require medications

persons who are non-English speaking who may not be able to interpret warnings broadcast only in English.

72 Hour Notification of Emergency Services to Contract Health Services Dept

**Please Call
Toll Free Number
1-877-898-4154**

When you call the 72 Hour ER Notification phone line after your emergency room visit please have the following information available: your name; name of the hospital you went to; date of visit; reason for visit; if you took an ambulance; and any additional information you think CHS staff needs in order to determine payment.

The information you leave on the voicemail is also used to make a purchase order that will be sent to the ER provider to retrieve the billing documents to pay for your emergency services. So it's very important to leave all the information requested of you.

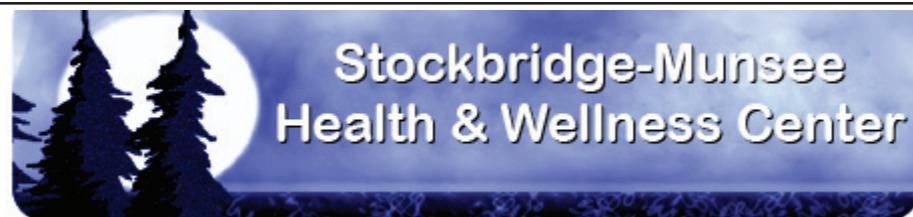
FYI on Car Seats in our Community

Community Health Department has 3 car seat technicians that can answer questions about your infant seat, toddler seat, or convertible seat.

If you're not sure about car seats and how they should be installed or not sure what kind of car seat your child should be in please contact the following people:

Julie Casper – (715) 793.5013

Laura Meverden – (715) 793.5018



No Shows Hurt Everyone

In an effort to increase services to the Community the SMHWC is working to increase access for those in need of services. Please help us to help everyone. Keep your appointments or please call at least 4 hours before your appointment to cancel when possible. Thank you for helping!

When Seniors Need Financial Assistance

By Jason Alderman

When the last national census was taken in 2010, 48 percent of the population was classified as poor or low-income (earning less than 200 percent of the poverty level). Anyone who's ever tried to live on a low income knows how difficult it can be to make ends meet when cost increases for essentials like healthcare, housing, food and energy outpace their earnings. This can be especially challenging for seniors living on a fixed income.

The good news is there are literally thousands of federal, state and private assistance programs designed to help seniors and others cover their basic needs. Your challenge might be finding ones for which you're eligible. Here are a few suggestions:

The nonprofit National Council on Aging offers BenefitsCheck-Up (www.benefitscheckup.org), a free, confidential web-based service that helps seniors and their caregivers find financial assistance for healthcare, housing, food, utilities, in-home services and much more. After answering several questions, you're issued a personalized report describing programs and services for which you may be eligible, including links to their websites and applications.

Several government-sponsored programs help people with limited income and resources pay for medical coverage, including Medicaid and Medicare. For a good round-up of these programs, go to www.medicare.gov and click on "Get Financial Help."

Most pharmaceutical companies offer patient assistance programs (PAPs) that provide uninsured and low-income people access to prescription drugs they couldn't otherwise afford. Ask your doctor, pharmacist or health clinic for details. Other good resources include: Medicare's alphabetical list of drugs available through PAPs (www.medicare.gov/pap/index.asp); Partnership for Prescription Assistance (www.pparx.org);

RxAssist (www.rxassist.org); and NeedyMeds (www.needy meds.com).

The IRS tax code includes several benefits that target seniors (and often, other lower-income taxpayers), including:

- A higher standard deduction amount for most people who don't itemize deductions if they and/or their spouse are over 65 or blind.
- An additional tax credit for lower-income people who are over 65 or disabled and file a 1040 or 1040A tax form. (For full details and eligibility, see IRS Publication 524 at www.irs.gov.)
- Free tax return preparation assistance and counseling from IRS-trained volunteers is available to people over age 60, as well as low-to-moderate income folks and military families.
- IRS Publication 554 provides comprehensive help for seniors to prepare their tax returns.

Many government-sponsored benefits, grants and financial aid programs exist to help seniors, low-income families and others pay their bills, including:

- LIHEAP (Low-Income Home Energy Assistance Program) provides grants to help pay utility bills. To see if you qualify, go to www.acf.hhs.gov/programs/ocs/liheap.
- SNAP (Supplemental Nutrition Assistance Program) helps millions of lower-income Americans buy nutritious food each month. Visit www.fns.usda.gov/snap for qualification requirements.
- Rental assistance for low-income families is available from several U.S. Department of Housing and Urban Development programs as well as other state and local agencies (see www.hud.gov/renting/index.cfm for details).
- Go to www.usa.gov/Citizen/Topics/Benefits.shtml for a comprehensive overview of additional aid programs.

And of course, don't forget to ask about senior discounts whenever you shop or travel.



Education

Personality can open doors, but only character can keep them open.

Elmer G. Letterman
Business Executive

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By: MiiKwan (Nikole Webster)

and

Wasalaangweew (Molly Miller)

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November 19th, 2012

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Northcentral
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Bowler, WI 54416

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- * Improve your math skills
- * Prepare for the GED/HSED tests
- * Prepare for future work (resume writing, etc.)
- * Prepare for future training

In the Learning Center you can:

- * Learn at your own pace
- * Study at your own level
- * Set your own goals
- * Receive individual help
- * Flexible – attend when possible
- * Enroll anytime!

Fall Semester

Instructional Hours:

Tuesday 8:00 a.m. – 12:00 p.m.
Thursday 12:00 p.m. – 4:00 p.m.

- Use the Learning Center to improve your basic skills and gain confidence in plans to seek a job or job training.
- On your first visit to the Learning Center, feel free to talk with the instructor about the skills you want to improve. You will decide together the best way to accomplish that.
- Remember, there is no passing or failing in the Learning Center. You simply do your best to learn more!
- If you have any questions, please feel free to call Kathryn Robinson @ 715-793-4582 or talk with **Roger Jarek**, our instructor at the Learning Center.

Attention:

Future Judges, Lay Advocates, Guardian ad Litem and Peacemakers

The S-M Tribal Court is putting together training sessions for all individuals interested in applying for one of the above positions. There will be no cost to the individuals but space is limited and enrolled members will be taken from the list first. We will be accepting applications for 30 days from the date this is published in the Mohican News.

To do this the Court is accepting completed forms to be filled out and submitted to the court with your name, address and contact information completed. We will be interviewing all serious individuals for each position. Guardian ad Litem are required to submit advanced forms to qualify for the elder youth license and these must be submitted and approved prior to being placed on the GAL list.

Please contact the court to pick up your forms and you may do that by contacting Trestarska Vele at the widow or by telephone 715-793-4872 to have them mailed out to you. Please watch the Mohican News for future announcements pertaining to the start up of this training.

Thank you for your time,
Chief Judge Marianne Higgins

On Tuesday, November 6, 2012, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following motions were made, carried, defeated or died: APPROVAL OF AGENDA-

Strike: Tribal/State Agreement for Disclosure and the Cell Phone Policy

Add: Gresham Lions Club Request and an Escrow Loan Issue (Executive Session)

Motion by Scott R. Vele to approve the Regular Tribal Council Meeting agenda of Tuesday, November 6th, 2012, with the revisions. Seconded by Shannon Holsey. Motion carried.

MEETING MINUTES-

Motion by Scott R. Vele to approve the Special Tribal Council Meeting Minutes of Monday, September 10, 2012, the Regular Tribal Council Meeting Minutes of Tuesday, September 18, 2012 and the Special Tribal Council Meeting Minutes of Wednesday, September 26, 2012. Seconded by Joe Miller.

Roll Call: Scott yes, Terrie abstain, Shan yes, Doug yes and Joe yes. *Terrie abstained, she was not on Council at the time.* Motion carried.

TRIBAL FINANCIALS-Douglas William Huck, Tribal Treasurer

Motion by Scott R. Vele to approve the Tribal Financials for August 2012, as posted with no comments. Seconded by Joe Miller. Motion carried.

GRESHAM LIONS-Ray Rigsby, Dave Schoenke, Tad Magee (Gresham Lions)

Motion by Joe Miller to authorize the use of the 40 acre field immediately north of the Upper Red Lake Gresham Lions boat landing, for use this winter for their upcoming snowmobile event. Seconded by Scott R. Vele. Motion carried.

AGRICULTURE LEASE-Jack Hietpas, Land Management

Motion by Terrie K. Terrio to allow the Land Management to advertise for bids five parcels of agriculture land that are set to expire from the current lease with Knueppel Livestock and Exchange on December 31. Seconded by Shannon Holsey.

Roll Call: Scott no, Terrie yes, Shan yes, Doug yes and Joe yes. Motion carried.

FIRST AMENDMENT TO 401K Governmental Plan-Bridget

Motion by Scott R. Vele to approval of resolution 008-13, for President's signature, which is the execution of the first amendment to the Tribe's Governmental 401K Plan, so that it complies with Federal Law, now therefore be it resolved, that the First Amendment to the Government Plan, effective as of January 1, 2012, be and hereby is, authorized, approved and adopted in the form presented to the Stockbridge-Munsee Tribal Council this date, and be it further

resolved, that the President or Vice President of the Stockbridge-Munsee Community be, and hereby is authorized and directed to execute the First Amendment to the Government Plan on behalf of the Community and be it further resolved, that the actions taken by the Stockbridge-Munsee Community officers and personnel in connection with the matters addressed in these resolutions be and hereby are, ratified, confirmed and adopted as action of the Stockbridge-Munsee Community. Seconded by Douglas William Huck. Motion carried.

RESOLUTION CHAPTER 28 CHILD SUPPORT ORDINANCE-

Motion by Scott R. Vele to approve the attached resolution 009-13, which repeals Chapter 28 Child Support Order and replaces with Chapter 28 Child Support revised, which meets the requirements of 45CFR309 to establish a Tribal Child Support Agency, whereas, the Stockbridge-Munsee Tribal Council desires to substantially improve the existing Chapter 28, Child Support Order Ordinance, by revising the law to meet the requirements of 45CFR309 providing for the needs of the child and the earnings and income of the non-custodial party based on specific and numeric criteria which results in a computation of child support; providing for the establishment, modification and enforcement of child support orders; establishing guidelines government the establishment and modification of child support obligations; allowing in-kind support when specific criteria is met; providing for a set guidelines on deviation if appropriate and criteria is met by a preponderance of the evidence; and clarifying jurisdiction to include parties who reside, are domiciled or whom consent to the jurisdiction of the Stockbridge-Munsee Community; and where as these changes have resulted in whole-scale changes to Chapter 28, including adding new sections and re-numbering, re-organizing and revising existing sections, and re-naming it as the Child Support Ordinance, now therefore be it resolved, that the Stockbridge-Munsee Tribal Council hereby repeals the existing Chapter 28 and adopts the recommended changes as a new Chapter 28, Child Support Ordinance for signature. Seconded by Douglas William Huck. Motion carried.

TRIBAL PLAN FOR ELDERS-Kristy Malone, Elderly Manager

Motion by Scott R. Vele to approve the Tribal Plan for Elders for 2013, 14 and 15 presented by Kristy Malone, the Elderly Manager. Seconded by Douglas William Huck

Roll Call: Scott yes, Terrie abstain, Shan yes, Doug yes and Joe yes. *Terrie abstains, she is the Assistant*

Manager at the Elderly. Motion carried.

INVESTMENT COMMITTEE EXCESS CASH PAYDOWN ON SHAKOPEE-

No action taken at this time, the Tribal Council will schedule a working meeting to discuss the recommendations as well as other options.

APPOINTMENT OF EDUCATION BOARD MEMBERS-Roberta Carrington

Motion by Joe Miller to go along with the recommendation of Education Board and appoint SoHappy Davids as Teacher Representative and River Otradovec, Student Representative, representing Gresham School. Seconded by Shannon Holsey. Motion carried.

SELECTION OF INVESTMENT COMMITTEE-

Motion by Scott R. Vele to appoint Jeff Bowman and Gregg Duffek to the Investment Committee. Seconded by Joe Miller.

Roll Call: Scott yes, Terrie no, Shan yes, Doug yes and Joe yes. Motion carried.

SELECTION OF LANGUAGE AND CULTURE COMMITTEE-

Motion by Joe Miller to appoint Jeff Welch to the Language and Culture Committee. Seconded by Terrie K. Terrio. Motion carried.

SELECTION OF HEALTH BOARD MEMBERS-

Motion by Scott R. Vele to appoint Penny Jashinsky and Verna Johnson Miller to the Health Board. Seconded by Douglas William Huck.

Roll Call: Scott yes, Terrie abstain, Shan yes, Doug yes and Joe yes. Motion carried.

SELECTION OF EDITORIAL BOARD-

Motion by Douglas William Huck to appoint JoAnn Schedler to the Editorial Board. Seconded by Shannon Holsey. Motion carried.

SELECTION OF ENROLLMENT COMMITTEE-

Motion by Scott R. Vele to appoint Melissa Penass, Mary Miller and Tara Miller to the Enrollment Committee. Seconded by Terrie K. Terrio. Motion carried.

SELECTION OF LAND COMMITTEE-

Motion by Scott R. Vele to appoint Stacey Schreiber and Mary Miller to the Land Committee. Seconded by Douglas William Huck. Motion carried.

SELECTION OF CHILD PROTECTION BOARD-

Motion by Shannon Holsey to appoint Melissa Penass, Mary Miller, Nathalee Kristiansen and Trestarska Vele to the Child Protection Board. Seconded by Terrie K. Terrio.

Roll Call: Scott abstain, Terrie yes, Shan yes, Doug abstain and Joe abstain. Motion carried.

EXECUTIVE SESSION-

Motion by Scott R. Vele to go into Executive Session. Seconded by Terrie K. Terrio. Motion

carried at 5:51 PM.

Motion by Scott R. Vele to come out of Executive Session. Seconded by Douglas William Huck.

Motion carried at 6:53 PM.

While in Executive Session discussion was held on a Gaming Waiver, a HR hiring recommendation, a land acquisition, some real estate stuff and the school liaison agreement. The Membership Committee Minutes were not taken up as again, nobody was here to present them.

Motion by Scott R. Vele to approve for signature by the President, resolution number 0010-13, which is a gaming waiver for number 12.3 W, whereas, the subject of this waiver request has demonstrated sufficient rehabilitation and present fitness, now therefore be it resolved, that the Stockbridge-Munsee Tribal Council waives the restriction to employment that currently prevents 12.3 W, from obtaining employment at the Community's gaming facilities, specifically the convictions as outlined, this waiver acts only to remove the above mentioned background history as a bar to employment at the Mohican North Star Casino or any other gaming facility owned and operated by the Stockbridge-Munsee Community and should not be read as a recommendation for or statement of this individual's qualifications for employment, also as recommended by the Gaming Commission. Seconded by Terrie K. Terrio. Motion carried.

Motion by Scott R. Vele to hire the person who received the most recommendations in interviews for the Casino CFO, at the requested salary. Seconded by Shannon Holsey.

Roll Call: Scott yes, Terrie yes, Shannon yes, Doug no and Joe no. Motion carried.

Motion by Scott R. Vele to approve the memorandum of agreement for the Police School Liaison Officer as discussed in Executive Session. Seconded by Joe Miller. Motion carried.

Motion by Scott R. Vele to approve the direction for legal to have the discussion with the party in New York, pertaining to the Leeds Property, as discussed in Executive. Seconded by Douglas William Huck. Motion carried.

Motion by Douglas William Huck to authorize the loan department to process the loan with a Tribal Member who was enrolled in the state income tax escrow agreement and who received notice of their tax liability on or about October 29, 2012. Seconded by Terrie K. Terrio. Motion carried.

ADJOURNMENT-

Motion by Scott R. Vele to adjourn. Seconded by Shannon Holsey. Motion carried at 7:18 PM.

Section 184 Indian Housing Loan Guarantee Program Available at BAY BANK

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.



Member
FDIC

Section 184 Program Highlights

* Nationwide program on trust land, allotted trust, or fee simple land. In Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.

- * Refinancing available
- * Purchase and rehabs
- * New construction including manufactured homes
- * Low down payment
- * No maximum income limits
- * Flexible underwriting
- * 1% guarantee fee at closing can be financed into loan
- * No private mortgage insurance required
- * Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan. To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank. Apply online at: <https://baybankgb.mtgloanapp.com>

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Bowler, WI and Tigerton, WI



Safety. Soundness. Strength.
Our basic mission

As your community bank, our basic mission is to provide
you with a safe place to keep your money, a good place to
have it grow, and a trusted place to borrow it. This has never
changed. It never will.

Strength. Safety. Soundness. We will never forget our basic
mission. We will never forget our commitment to you!

"Here to Serve All Your Banking Needs"

Each Depositor Insured to at least \$100,000

Open your account today!

FDIC

Hours: Monday - Friday 9:00 AM - 4:30 PM
Saturday 9:00 AM - 12:00 PM

Little House Portables Septic Service

- * Septic Tanks
- * Holding Tanks
- * Grease Traps
- * Dry Wells
- * Jetting & Steaming of sewer pipes
- * Inspections and Evaluations



Residential, Commercial
24-Hour Emergency
715-787-4464



- Hot Food
- Pizza Slices
- Egg Rolls
- Pretzels

Hours
6 AM - 12 AM
Daily

We feature
Native Threads
Apparel

Gift Certificates
Mohican Apparel is Back

- Pop, Chips,
- Candy & Nuts

W12140 County Highway A
Bowler, WI 54416
715-787-4070

Gas, Meds,
Dry Goods

Continued Progress in All Minority Communities Van Ert Electric Company, Inc.

Locations in: 7019 W. Stewart Ave., Wausau, WI 54401
(715) 845-4308
2000 Progress Way, Kaukauna, WI 54130
(920) 766-3888
1250 Carter Drive, Kingsford, MI 49802
(906) 776-1122

We fully and actively support equal opportunity for all people, regard-
less of race, color, religion, sex, national origin, or disability.

Silk Purse Trading Post



Hours: Tuesday - Saturday 11-7 • Sunday 12-5
Pawn shop • Gift Shop • Buying Gold & Silver
Looking to buy antiques; if you can't
bring it to us we will come to you!

After hours pawn daily till 10 p.m. • Call Curtis 715-219-1448
799 Main Street • Gresham • 715-787-3636

Become our friend on facebook for a
chance to win daily freebies!

**Put your business
advertisement here
in the Mohican
News for only \$15
per issue! Call us at
715-793-4389.**

\$8.95 MONDAY COUNTRY BUFFET 4PM-8PM

MONDAYS



WE'LL MATCH CASINO COUPONS ON MONDAYS
We'll make up the difference, up to \$200

\$5 TUESDAY CHICKEN BUFFET 11AM-8PM

TUESDAYS



50 & OLDER GET:
\$2 Breakfast Buffet,
\$10 Free Play &
\$5 Chicken Buffet

\$2 WEDS BURGER IN THE GROOVE 11AM-9PM

WEDNESDAYS



YOU'RE A GUARANTEED WINNER, UP TO \$1,000 IN FREE PLAY
Minimum Prize \$10 Free Play.
Find your prize on your Star Club Card Every Wednesday

25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM

THURSDAYS



BRING TWO OR MORE NON-PERISHABLE FOOD ITEMS AND GET \$10 IN FREE PLAY.

\$8.95 FRI HOLIDAY BUFFET 4PM-10PM

FRIDAYS & SATURDAYS



WIN UP TO \$2,400
Winners 7pm, 9pm, & 11pm
\$1 BOTTLE BEER
while gaming 4pm - 8pm
FREE ENTERTAINMENT
In the Groove 8pm

\$13.95 SAT LOBSTER BUFFET 4PM - 10PM

\$6.95 BREAKFAST BUFFET 6AM - 11AM EVERY DAY

12.12.12

Hotel Expansion Grand Opening

Spin the wheel to win a minimum **\$12 IN FREE PLAY** and up to **\$1,212 IN CASH!**

\$12.12 HOTEL ROOMS for Dec.-Jan. when booked in person on 12-12-12.

\$12.12 STEAK dinner for two.

12¢ CUPS OF COFFEE in the Aroma Café from midnight to noon.

12 SPA CERTIFICATE drawings from 12 to 12 (noon to midnight).



DECEMBER 8, 10PM
Everybody gets one entry.
Drawings at 10pm. Entry must be to the Star Club by 9pm.



PICK YOUR PRESENT
Earn Entries Dec 2- 19, Drawings Dec 21

\$1,000 PAYOUT SESSION
SATURDAY DECEMBER 8, 6PM, \$10 PACKS

NEW YEARS DAY BASH
JANUARY 1, \$20 PACKS

WE'RE HIRING - FOR A LIST OF ALL JOBS, PLEASE VISIT
<http://www.northstarcasinoresort.com/Careers.aspx>



1.800.952.0195 • NORTHSTARCASINORESORT.COM
Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details.



TABLE GAME DRAWINGS
EARN ENTRIES DEC 1-28