



Native Nations Nursing Summit

By Jeff Vele – Mohican News Editor

The Native Nations Nursing Summit was held on Thursday, November 12, 2015 at the North Star Mohican Casino. This one day-program was geared to explore creative ways to recruit American Indian youth into nursing, identify ways to overcome barriers to entering nursing, provide opportunities for sharing and networking, and strengthen relationships between tribal communities and nursing schools.

Ideally, the program had a specific audience they were looking to attract to the event. This audience, who were scheduled to be participants included Native American, American Indian, and Alaskan Native nurses, Native students enrolled in pre-nursing or nursing programs, Native high school students interested in nursing, nursing school student advisors and recruiters, Tribal educators, Tribal rehabilitation counselors, and anyone interested in addressing the nursing workforce disparity relative to Native Americans, American Indians, and Alaskan Natives.

The conference was hosted by the Stockbridge-Munsee Community and was free of charge. Shannon Holsey, President Mohican Nation, Stockbridge-Munsee Band provided a welcome to the event. President Holsey said, "We hope you are able you find that this
Nurses continued on page Six:

Plenti for Everyone at Little Star C-Store



By Susan Savetwith
Mohican News Reporter

The Stockbridge-Munsee Little Star C-Store recently participated in the Mobil Plenti Rewards contest and won two thousand dollars in American Express gift cards.

According to C-Store Manager, Michael Penass, he would like to distribute the gift cards to both employees and customers. He said what he envisions is putting employee and customer names in and drawing for a card every week. "I would like to give some of the rewards back to the customers because they are the people who made it happen," Penass said.

The contest ran from May, 2015, through August, 2015. And was created to benefit consumers by helping them accumulate rewards points on their everyday purchases. Stores that participate in giving out Plenti rewards cards to their customers competed to win. The C-Store employees had to make sure they asked customers if they were Plenti Rewards members, encourage customers to sign up, and display materials.

**Happy Holidays
from the staff of
the Mohican News!**

Reporter: Susan Savetwith
Editor: Jeff Vele

Veteran's Day at Bowler School



By Susan Savetwith
Mohican News Reporter

Bowler School held its annual Veteran's Day Ceremony to thank and honor all veterans for their service. Middle School English Teacher, Ted Kietlinski was the Emcee for the event and there were several songs played by the band as well as different age groups in Choir along with the traditional rifle salute and playing

of taps to end the ceremony.

Mohican Veterans and Davenport-Lang American Legion Post of Bowler led the opening of the ceremony with the posting of colors. Alyssa Strassburg led those in attendance with the recital of the Pledge of Allegiance followed by the High School Band playing the National Anthem.

Vets continued on page Six:

Native Heritage Night at Milwaukee Bucks



By Susan Savetwith
Mohican News Reporter

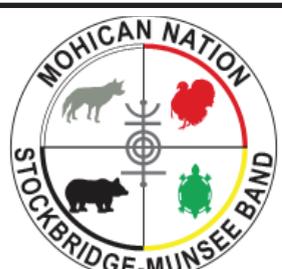
The Milwaukee Bucks recently held a cultural event at halftime during one of their games and in honor of November being National Native Heritage Month, they invited members from the 11 tribes in Wisconsin to attend and dance in regalia during halftime.

According to Council Member Jeremy Mohawk, tickets to attend were limited and after hearing that the Ho Chunk Nation had already purchased the majority of the tickets; Northstar Mohican Casino and Resort bought the remaining available tickets. Tribal Council Office reached out to the other tribes in the state and invited any
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Tribal sovereignty act passes

WASHINGTON D.C. - Today, Congress passed the Tribal Labor Sovereignty Act of 2015 (249-177 with 24 Democrats joining a majority of Republicans), which rolls back federal agency intervention in tribal affairs in order to restore greater sovereignty to tribes.

Montana Congressman Ryan Zinke cosponsored and voted for the measure. The legislation will amend the National Labor Relations Act to affirm that the law does not apply to any business owned and operated by an Indian tribe and located on tribal land, restoring to tribal leaders control over employee-employer relations. "This is about sovereignty, opportunity and respect," said Rep. Ryan Zinke. "The federal government already saddles our tribes with burdensome regulations that hamper their ability to achieve the same goals of prosperity and success that we all aspire to. Considering the fact that the NLRB notoriously overreaches in the private sector, imagine what damage they would do to Montana's tribes. H.R.511 is supported by tribes all across the nation. This bill affirms my strong support for their sovereignty."

Tribal Labor Sovereignty Act Of 2015:

- Prevents the NLRB from exerting jurisdiction over

Native American businesses operating on tribal lands by restoring a legal standard in place long before the board's misguided decision.

- Protects the sovereignty of Native American tribes, ensuring they are afforded the same rights and protections enjoyed by state and local governments.
- Returns to tribes the ability to govern labor relations in their businesses in a way they determine is best for their workplaces, eliminating legal confusion and uncertainty.

Background: In 2004, the National Labor Relations Board (NLRB) issued the San Manuel Indian Bingo and Casino decision, overturning a long-standing precedent, and began using a subjective test to determine when and where to assert its jurisdiction over Indian tribes.

Prior to its San Manuel decision, the NLRB respected the sovereignty of Native American tribes, holding that they were generally free from outside intervention. The board now decides on a case-by-case basis whether a tribal business on tribal land is for commercial purposes, and if it is, the board asserts its jurisdiction over that business.

As a result, the NLRB is picking winners and losers among Indian

tribes and creating legal confusion and uncertainty for tribal leaders and businesses.

Members of the Native American community have raised concerns about the NLRB's "increasingly aggressive approach to enforcement," saying it:

- "Creates unacceptable risks and uncertainties for all tribal

nation rights under federal law and to their dignity as sovereigns;"

- "Infringes on the ability of tribes to govern activities on their lands and provide vital services to [their] members;" and
- "Impair[s] tribal sovereignty and the developing economies in Indian country."

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**North Star Mohican Casino
Northwood's Room**

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Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal Offices or can be mailed to:

Mohican News

N8480 Moh He Con Nuck Road
PO Box 70
Bowler, WI 54416
e-mail: mohican.news@mohican.com

Please type your letters or print clearly and include your signature, address, and daytime phone number. Letters must be 500 words or less. All letters are subject to editing and may require confirmation. Some may be rejected due to inappropriate content as deemed by our editorial board. The views of our readers are not necessarily the views of the Mohican News, its staff, or the Stockbridge-Munsee Tribe.

STOCKBRIDGE-MUNSEE
COMMUNITY
Band of Mohican Indians

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Mohican News welcomes articles, letters, photographs, and any publishable items of interest to Native Americans. All materials to be returned should be accompanied by a return self-addressed envelope with sufficient return postage.

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Medicine Bag Issue

The Gresham School District takes seriously its responsibility to maintain an open and supportive school environment. The District regrets that there have been misunderstandings in recent days regarding the religious practice of Native American students.

While not agreeing with all statements appearing in the media, the District's response to this incident has been to undertake constructive actions that will promote greater knowledge and understanding within our school community. The District has established a policy which allows

students to wear medicine pouches in connection with sincerely-held religious beliefs.

In addition, we are establishing training opportunities for our staff concerning cultural responsiveness. We have appreciated the opportunity to develop an open dialogue with Native American tribal members, and will continue to work with our community to promote greater understanding and awareness.

We are proud of our school, our staff and our students, and will continue to strive to support each and every one of our students.

Thank You

We would like to give a big THANK YOU and note of appreciation to the following Departments; **Medical Transport, Stockbridge-Munsee Health and Wellness Center Medical and Dental, and the Ella Besaw Center.**

Sometimes we take for granted all the services we have available in the community, until they are

My name is John Williams and I am a tribal member that resides in this community. I had read Adrian Vele's letter to the tribal members and would like to state that I agree with all the points he made in the November 15th, 2015 issue of the Mohican News, especially with respect to our tribal elders.

John Williams

needed during a vital time in our life. Staff has continually provided service in these departments that highlight excellence in quality and individualized care. These services are instrumental in the care and well-being of our family. We are fortunate and grateful to be part of a loving and caring community.

— Leona Bowman and Family

their own are really choosing between eating or heating."

According to Bruer, the Keep Wisconsin Warm Fund is one of the most efficient charities in the state, able to target 95 cents of each dollar donated directly to households that need the money most. The agency also assists in helping people arrange more affordable payment plans with their utility, offers budget counseling and teaches ways to conserve energy.

He calls assistance to pay energy bills in the winter a growing, unmet need. Bruer said big winter heating bills have become a huge issue, not just for the state's senior citizens.

"We're starting to see people become well aware of the fact that this is really the biggest threat for the elderly, to keep them out of nursing homes," he said, "or people with disabilities, or veterans who have so many other issues that they are struggling with, coming back."

Pride still is a huge issue, said Bruer, with a lot of people in small, rural communities who are just too proud to ask anyone for help. "This is sort of an orphan cause, in that it's the thousand-pound gorilla for folks who really - again, at no fault of their own - are having to neglect their basic survival needs just to stay safe in their homes," he said.

Bruer said donations to the fund are always welcome, and it's easy to donate online at the Keep Wisconsin Warm Fund website, kwwf.org/donate.

Wisconsinites Can't Afford Both Heating and Eating

Tim Morrissey
MADISON, Wis. - Much of Wisconsin has yet to feel the bite of November's cold wind, but before long winter's brutal chill will descend on the Badger State, leaving thousands of people with huge energy bills to heat their homes.

According to the Keep Wisconsin Warm Fund, a nonprofit agency that helps people pay their heating bills, nearly 70,000 Wisconsinites will get a financial boost from the agency to help them make ends meet.

Tim Bruer, executive director of Energy Services Inc. of Madison, said winter heating bills can be budget killers. "I think what we've seen, in the last year or two, particularly," he said, "is that people are starting to wake up and are realizing heat, which is a basic necessity, has become an unaffordable luxury for those most vulnerable in our community, who at no fault of



Gift Giving Tree

The Economic Support Department decided (with heavy hearts) that they could no longer maintain the Giving Tree Program. As a result, the Health Center has volunteered to continue the program. The Economic Support Department has done a great job with this program over the past several years and we hope to continue their efforts.

The Giving Tree Program is for low income families in the community. Children will fill out two colored paper ornaments with their Christmas wishes (which they will receive in the mail) and turn them in

at the front registration desk of the SM-Health and Wellness Center. All ornaments must be submitted by **December 4th**. Community members will then buy presents for the ornaments they choose.

It has been truly heartwarming to share this news with HC staff and hear the enthusiasm and excitement to take part in this community service. If you have any questions feel free to contact me.

Brock Schreiber
Quality Assurance Manager
S-M Health & Wellness Center
715-793-5054
Brock.schreiber@mohican.com



Notice to Creditors

In the matter of the estate of Vaughn La-Belle; case number 2014-PR-0003.

A petition has been filed and accepted for administration of the estate of the decedent, whose date of birth was May 21, 1934 and the date of death was October 13, 2014. The decedent died domiciled within the original boundaries of the Stockbridge-Munsee Reservation, located in Shawano County in the State of Wisconsin, with an address of: N8911 Moh He Con Nuck Rd, Bowler, WI 54416.

All interested parties have waved notice.

1. The petition was heard at the Stockbridge-Munsee Tribal Court, located in the Tribal Office Building on the Reservation in Bowler, Wisconsin before Judge Candace Des Armo Coury, on July 2, 2015.
2. Creditors' claims must be filed with the Stockbridge-Munsee Clerk of Court on or before January 17, 2016 at 10:15 a.m.
3. This notice shall be published for 90 days.

Mark Doxtater

**FY 2015 ANNUAL
PERFORMANCE REPORT
PUBLIC HEARING
MONDAY, DECEMBER 7, 2015
8:00 AM – 4:30 PM
AT THE HOUSING OFFICE**

A Public Hearing will be held for any questions and comments concerning the Stockbridge-Munsee Division of Community Housing's FY 2015 Annual Performance Report.

Copies of the FY 2015 Annual Performance Report are available at the Housing Office.

If you have any questions or comments prior to the Hearing, please feel free to stop in at the Housing Office or call 793-4219.



Red Cross Smoke Alarms

By Susan Savetwith
Mohican News Reporter
Red Cross and the Stockbridge-Munsee Fire Department recently teamed up to install smoke alarms at two homes.

According to Stockbridge-Munsee Fire Department Chief Deputy, Molly Welch, the Red Cross is well known for their assistance in times of a disaster, but they offer other programs to communities in non disaster times. One of the programs they offer is the installation of smoke alarms to the Elderly and families in need. They contact local fire departments, asking them to partner up with installation smoke alarms in their communities.

Welch said after being contacted, the Stockbridge-Munsee Fire Department contacted the Elderly Services and Economic Support Departments to see if there was need; although we only had a two

who responded, on November 4th, Red Cross Representative Brian Cockerham, Roger Miller, Safety Officer, and Welch installed the smoke alarms. "We hope to run this program again in the spring giving more community members a chance to sign up. If you know someone who needs a smoke alarm please contact the Fire Department at 715-793-4555," Welch said.

According to the Red Cross statistics show working smoke alarms cut the risk of death in half and said organizers for the Red Cross say when it comes to fire safety there is no such thing as being over prepared. "Two things people can do to help their families plan for potential house fire disasters are to have working smoke alarms installed in their home and to plan and practice an emergency fire escape plan with their family," said Cockerham.

Stockbridge-Munsee Tribal Transportation Safety Plan Coordination Meeting

December 2, 2015 at 10:00 a.m.

Stockbridge-Munsee Tribal Offices
N8476 Moh He Con Nuck Road
Bowler, WI 54416

Schedule

Prioritization meeting with working group December 2, 2015
Write draft Tribal Safety PlanDecember 2015
Submit draft Tribal Transportation Safety Plan.....January 8, 2015
Submit final Tribal Transportation Safety Plan February 19, 2015

Educational Work Shop Description

****WORKSHOPS CAN BE TAILORED TO MEET YOUR NEEDS. CALL AHEAD (715)793-4582**

AND SET UP A WORKSHOP TIME THAT FITS YOUR SCHEDULE**

Computer Lab: This time is open to the public for independent use of the computers for Education or Job/Career related activities.

Application Assistance: Time to kick off the dust from that old application and revive it. Using this program will provide assistance, no matter your skill level, in creating an appealing job application.

Basic Computers: Were you born in the age where a mouse was a rodent that hid in your house to keep warm? Join us in a program centered on building basic computer skills, keyboarding skills and building knowledge of the techno-logical age.

Financial Aid: A program to assist with FAFSA, financial aid, scholarships, and planning for an Educational Fu-ture.

Scholarship Informational: Need help paying for school but don't know where to start? This program will provide access to information important to applying for internal, local and national scholarships.

Career Cruising: Do you like your job but want to build a career? Do you know where to start? This program will provide access to explore careers, take assessments on abilities as well as interests and provides information on employ-ment trends and schools.

Job Search: Tired of the job you're currently in? Would you prefer to be employed where your job isn't really work? Join us in a program that will walk you through the job search process, including introductions to resume building and the do's and don'ts of the interview process.

Interview Stream: A web- based mock interview program to assist you in preparation for upcoming interviews for in-ternships, jobs, or graduate or professional school admission. It is a simple, fun and Effective way to refine and master your interviewing skills.

Work Certified: A program that teaches basic business ethics, interpersonal skills and workplace behavior.

Financial Literacy: A workshop to help build skills and knowledge that will allow an individual to make informed and effective decisions with all of their financial resources

Adult Literacy: In conjunction with NTC this includes GED instruction, Building Academic Skills, and TABE As-sessment;

- **GED Instruction:** Looking to better your education? Join our GED instructor to prepare to complete the GED exam successfully;

- **Building Academic Skills:** Assistance with college course work and preparation for accuplacer testing used as college entrance exams; and

- **TABE Assessment:** Testing to provide a solid foundation for effectively assessing the skills and knowledge of adult learners. The tests combine to provide a flexible system of diagnostic assessments and instructional materi-als to meet the diverse needs of today's growing adult education market.



Winter Editorial

Before the snow flies, now is the time to get your home and vehicles ready. The most important thing you can do is create an emergency supply kit for your car. It could save your life. You never know when you might be stranded in a storm and it could be hours before help arrives. Your emergency vehicle kit should include:

- Blankets or sleeping bags
- Flashlight with extra batteries
- First-aid kit
- Shovel, booster cables and windshield scraper
- Non-perishable food like raisins and energy bars
- Water
- Sand or cat litter for traction
- Cell phone adapter
- Extra hats and gloves

Every winter in Wisconsin, the Wisconsin Department of Transportation says approximately 45 people are killed and more than 4,700 are injured in accidents on icy or snow-covered roads. Many of those accidents are caused by driving too fast in winter conditions. Slow down, build more travel time into your plans, and know the road conditions before you go this winter season with the 511 Wisconsin Traveler Information System. You can download the free 511 Wisconsin Smartphone app, follow @511WI on Twitter, visit www.511wi.gov, or call 511.

Now is also the time to build or replenish your home emergency kit. Snow, freezing rain and strong winds can cause downed power lines. It could be hours or even days that your home could be without power. Here are some items to include in your emergency kit:

- Flashlights with extra batteries or other battery powered lights
- Non-perishable food and water
- A radio with batteries so you can listen to weather and other emergency information

If the power goes out, never use outdoor cooking equipment such as a grill or a gas heater indoors as a heat source. These items can produce deadly carbon monoxide gas. Also make sure you have a battery operated carbon monoxide detector with a backup battery.

For more tips on getting ready for winter in Wisconsin, visit <http://readywisconsin.wi.gov>. Also follow ReadyWisconsin on Twitter and Facebook for tips as well as weather information.



RoseMary Warrington is a Computer Support Specialist for the Stockbridge-Munsee Community. She provides computer users with day-to-day support of computer equipment. She's also responsible for installation and maintenance of all new and existing hardware, software, peripherals and network equipment.

Warrington has a son, Shane, who is 12 years old and she says she also has step children she loves and adores.

She is currently working on a Bachelor of Science in Information Technology from Western Governors University online but received her Associate Degree in Microcomputers from the College of Menominee Nation. She also has several certifications in her field of work.

Warrington worked for the Menominee Tribe in the IT Department for five years then moved to College of Menominee Nation for the last seven years working in their IT department.

She says her family is very important to she loves spending time with them. She also says she is very outdoorsy so fishing and hunting are some of the things she likes to do. Warrington plays beach volleyball and golf in the summer and in the winter it's about ice fishing and downhill skiing. "My whole family loves taking vacations together so in the summer its Wisconsin Dells, fall time Door County, winter it's to Big Powderhorn Mountain," Warrington said. She also said crafts were always an interest to her so she paints wine glasses and also loves to bake and cook different recipes. She likes music also; and says she loves any kind of music. "And concerts are the best," Warrington added. She also runs two businesses; a computer repair business and she is a distributor for a health and wellness company. "I love living in Wisconsin because we get all four seasons, but Fall is by far my favorite. I love the fall colors, PACKERS football, wearing sweaters and breathing the cool crisp air," Warrington concluded.



Employees

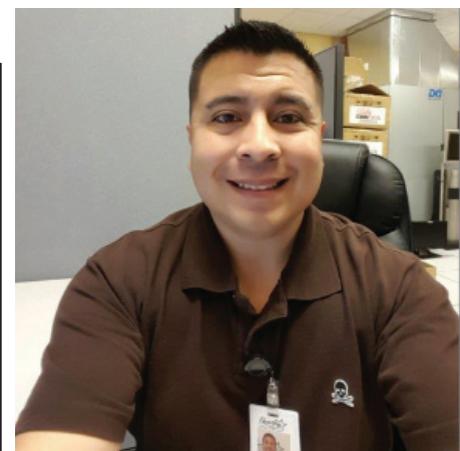


Ben Jacobi is the new Pharmacy Intern at the Stockbridge-Munsee Health and Wellness Center; he will respond to drug information questions; participate in tobacco dependence clinics, anticoagulation clinics, and diabetes care activities such as blood sugar and blood pressure measurement.

Jacobi's father is pastor in Minneapolis and his mother works as nurse practitioner for Target Clinic in Minneapolis/St. Paul, he has a sister who is 2 ½ years younger than him and works as a teacher.

He attends the University of Wisconsin Madison School of Pharmacy (2012-present) and attended Bethel University with a Bachelor's of Science in Chemistry where he graduated in May 2011. Jacobi has worked at Shopko Pharmacy as a pharmacy technician, at Mallatt's Home Care Pharmacy as a Daily Fill Technician), and Prime Therapeutics as a Clinical Review Technician.

Jacobi plays piano in and outside



Norberto Vargas is the new Audio and Video and Computer Support Technician

He and his wife, Jenelle, have two children. A son, Alonzo age 10 and a daughter, Ariyana age six.

Vargas graduated from PC Pro School Technical School receiving certifications as an (MCP) Microsoft Certified Professional and (SCA) Support Center Analyst. He worked six years at Carver Yachts as a team leader, and five years at Total Home Health as a location manager.

Vargas is a Navy veteran having served five years from 1998-2003. He was in Operations Enduring Freedom and Iraqi Freedom. He says he enjoys spending time with his family by watching movies and doing outside activities like basketball, and walking.

of church, he speaks Spanish and has been on mission trips to Mexico, Dominican Republic, and Honduras as well as a one-month biology trip to Ecuador and Galapagos Islands.

PINE HILLS

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Winter Opening Hours Friday, Saturday and Sunday – Closed

Many Trails Banquet Hall and Clubhouse

Pine Hills will remain open and available for all of our scheduled events, and we look forward to catering for any upcoming occasions.

Thank you for your continued patronage and we look forward to seeing you all again in the Spring.

For future Events, please call 715-787-3778 or 715-881-0673

Thank You

Bucks cont from page One:
dancers to come and provided a night's stay and a meal for those traveling a great distance.

Mohawk said not all 11 tribes were able to attend, but they had St. Croix, Mole Lake, Lac Courte Oreilles and Lac Vieux Desert Chippewa along with dancers from the Stockbridge-Munsee Community and the Ho Chunk Nation. All together there were 20 people who were thankful to take advantage of the tickets from the Stockbridge-Munsee Community of that there were two to three chaperones and the remainder were youth dancers. Mohawk said, one of the chaperones was

Randy Cadott and it turned out that his grandfather was Reggie Miller. "So that was kind of nice to get to talk to him," Mohawk said.

Mohawk also said the Stockbridge-Munsee youth as well as the other tribal representatives were very respectful. "Thundercloud Singers from Ho Chunk was the drum and when we got out there we had nine minutes to jam," Mohawk explained.

He said one thing that was really cool was that while they were waiting in line to go out, Kareem Abdul Jabbar came and high fived everyone as he walked through and so did one of the guys from Run DMC.

Nurses cont from page One:
Native Nations Nursing Summit brings forward thinking ideas and suggestions for new initiatives from nurses throughout Native Country. It requires a constant building of relationships with new partners in order to enhance the education and practice environments of the Native nursing workforce, which will ultimately improve the overall health of our respective Tribal Nations and Communities".

An opening prayer was conducted by Alton "Sonny" J. Smart, PhD, MSW, who is a member of the Fish Clan of the Bad River Band of Lake Superior Chippewa of Wisconsin, Tribal Judge, Anishinabe Educator, Professor of Social Work, University of Wisconsin-Stevens Point.

Mr. Smart also presented at the conference on the topic of "Why we need more Native nurses". Then JoAnn Schedler, BSN, MSM, RN, member of Mohican Nation, Stockbridge-Munsee Band, Major U.S. Army (retired) and Audrey Tluczek, PhD, RN, Associate Professor, UW-Madison School of Nursing led an audience participation presentation on the topic of "Overcoming barriers to

entry into nursing".

After a morning break there was a panel discussion on "Personal stories" and "Cross-pollinating recruitment ideas" and after lunch the audience participated in a speed-networking session.

Also in the afternoon Misty Cook, MS, Native American Cultural Consultant, member of Stockbridge-Munsee Band of Mohicans, author of Medicine Generation provided a presentation on "Incorporating American Indian practices into health care".

The event concluded with a "Travel prayer" by Jeremy Mohawk, Language and Culture Educator, member of Mohican Nation, Stockbridge-Munsee and Tribal Council member.

The planning committee of Erik Brodt, Melissa Greendeer, JoAnn Schedler, Audrey Tluczek, Lauren Cornelius, Brian Jackson, Betty Schiel, Beth Tornes, Elena Cox, Robin Lecoanet, Kara Schurman, Mel Freitag, Amy Poupart, and Alton "Sonny" J. Smart would like to thank all of the participants and attendees who were able to make the training a success.



OSHA training

Stockbridge-Munsee Community recently hosted OSHA training provided by the Tribal Technical Assistance Program with OSHA Safety Training Specialist Omar Lopez from the American Road and Transportation Builders Association.

Roads and Utilities employees from the Public Works Department attended the Training back in March but since the Property and Equipment Department is part of Public Works and was unable to attend, the Tribe hosted another OSHA Training inviting Utilities and Roads Departments throughout the state to attend free of charge.

Schreiber said the safety section of the Public Works Department



Case Wildenberg and Chelsea Peters honored with playing of taps

Vets cont from page One:
Kietlinski said, "More than one million American service members died in the service of this country. More than 1.4 million lived with the wounds they suffered while fighting for us. More than 25 million former service members are still living today. They are that special group of Americans we call Veterans. Today, we honor them and say, thank you for serving." He then introduced the High School Choir to sing "Land of our Dreams."

Keynote speaker was Pastor Clifford Kessen. According to Kietlinski, Kessen was born in the area, moved to South Milwaukee during World War II where his parents worked in Ladish Drop Forge making war materials. After the war, his family returned to the Bowler area where his family operated a restaurant. He attended Bowler School graduating in 1959.

He attended the University of Wisconsin Stevens Point and then Concordia Theological Seminary in Springfield IL. He was a pastor in Mercer, Boulder Junction and St. John Lutheran Church in Tigerton until his retirement in 2006. He now lives in Tigerton.

Pastor Kessen spoke about the origins of Veteran's Day coming from Armistice Day which commemorated the armistice signed between between the allies of World War I and Germany at Compiègne, France, for the cessation of hostilities on the Western Front of World War I, which took effect at eleven o'clock in the morning, the "eleventh hour of the eleventh day of the eleventh month. He followed by talking

Policies and Procedures Manual includes all precautions to protect employees from injury and hazards. It covers confined space, fall prevention, traffic control, weather safety, PPE, backover and trenching/excavation.

According to Schreiber, the tribe was awarded a grant to develop a Tribal Transportation Safety Plan. She said it is being worked

about how that signing did not end all wars, and that many wars have followed and there are still conflicts going on. He said, now Armistice Day is recognized as Veteran's Day. "A day in which we honor and thank all our veterans, those who gave their all and those who gave all," Kessen said. He talked about when he was preparing for his speech today and one of his grandchildren asked him what he was working on. He said when he explained, his grandchild said, "you're a pastor; will you pray too?" So, Pastor Kessen prayed for all Veterans.

After Pastor Kessen spoke there was a video presentation featuring photos service members brought in by students, faculty, and community members titled "I Fought for You."

Next the band played an "Armed Forces Salute," where all branches of the military songs were played. As each branch song played the veteran who fought for that branch was asked to stand.

The ceremony concluded with the firing of Volleys and Taps. "We come to the most solemn part of the observance here today. While Veteran's Day is typically a tribute to America's living veterans, it is always appropriate to include a moment of respect for those who gave their lives for their country. Please stand and face the east for the rifle salute and the playing of taps by Chelsea Peters and Case Wildenberg. Let us remember those who have sacrificed their lives and those who are protecting us today both home and abroad," Kietlinski said.

on with Oneida Tribal Integrated Enterprises (OTIE) and it will be completed by February 2016. Schreiber also said the tribe submitted six Highway Safety Improvement Program (HSIP) applications and the Tribal Utilities Program which is part of the Public Works Department was awarded a grant in August 2015 in the amount of \$1,650,000 for sewer improvements.

5 Ways we can be Greater than AIDS

KNOW More than 1.2 million people in the U.S. are living with HIV. HIV can and does affect all people. Some populations and parts of the country have been more affected than others. While there is not yet a cure, HIV is a preventable and treatable disease.

TALK Talking openly about HIV helps confront the stigma that is still often associated with the disease. Research shows that communication between partners is associated with reduced risk of HIV transmission and increased HIV testing. If someone shares they are HIV positive, return that trust with respect.

PROTECT When used correctly and consistently, latex condoms are highly effective in protecting against HIV and many other sexually transmitted diseases (STDs). For added protection, PrEP or pre-exposure prophylaxis – a once daily pill available by prescription – is another very effective prevention option for those who do not have HIV. Ongoing antiretroviral (ARV) treatment also plays an important role in the prevention of HIV, making it significantly less likely for someone who has HIV to pass the virus to others.

TEST Everyone should know their HIV status. The Centers for

Disease Control and Prevention (CDC) recommends HIV testing as part of routine health care. The only way to be sure you are being tested for HIV is to ask to be tested. Having your blood drawn does not necessarily mean you have been tested for HIV. Testing is faster and easier than ever, including options that don't involve blood draws. Rapid tests can provide results in 20 minutes or as fast as a minute depending on the test. Many places offer free or low cost testing.

TREAT There are very effective treatments available today to help people with HIV live long and healthy lives. Antiretrovirals, or ARVs, are prescribed medications that lower the level of HIV in the body. Treatment also plays an important role in HIV prevention. People with HIV who are taking ARVs can reduce the chance of passing the virus to others by as much as 96 percent.

Information taken from: <http://www.greaterthan.org/treat/>

For more information about HIV/AIDS and free rapid testing, please contact Lenore M. Shepard at 715-793-4085 or Kori Price at 715-793-4905 at the Stockbridge-Munsee Family Services Program and HIV/AIDS Program.



Family
Strong Bones Exercise Class
at the Mohican Family Center
Mondays and Wednesdays @ 5:00 beginning Dec 7



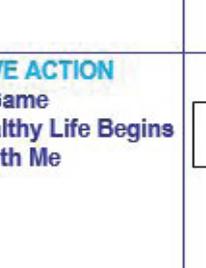
This toning & strength-training program will help you increase:

- **Your strength** (2 # weights)
- **Bone density**
- **Balance**
- **Energy**



This program was geared specifically for women midlife and older but anyone male or female, any age can benefit from this program.

Great program to get into exercising.
Any questions call MFC @ (715) 792-4080

~ December 2015 ~						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Tobacco	2 Prescription Medication	3 POSITIVE ACTION Building Self-confidence Conversation Bubbles	4 Santa Workshop Cultural crafts & Games 	5
6	7 Alcohol Maze A bad reason to drink to solve problems	8 Tobacco affects on our lungs Make a model science experiment	9 Drugs How our heart works – adverse affects from abusing drugs	10 POSITIVE ACTION Game A Happy Healthy Life Begins With Me	 SWIM TRIP  Santa Workshop Cultural crafts & Games	12
13	14 Alcohol Don't need alcohol to feel happy Elementary Christmas Program at School	15 Tobacco Company Pressure Tactics	16 Drugs and the Brain How we communicate Transmitter - receptor	17 POSITIVE ACTION Think Then Do, To Own Something New! Jobs to earn \$	18 Santa Workshop Cultural crafts & Games	19
20	21 Alcohol Learning to measure understanding why too much is dangerous	22 Game Help without running into any trouble with tobacco	23 K-3rd grade ROOM OPENS AT 12:30 PM Closes 5:45 P.M.	24 CLOSED 	25 CLOSED	26
27 NO SCHOOL THIS WEEK	28 K-3rd grade ROOM OPEN 12:30 - 5:45 P.M. Regalia Sewing Cultural opportunity	29 K-3rd grade ROOM OPENS 12:30 - 5:45 P.M. Collage & Hot Glue Gun Crafts Peer relations	30 K-3rd grade ROOM OPEN 12:30 - 5:45 P.M. Baking Cookies Music & Karaoke Communication skill building	31 CLOSED Happy New Year	 The Best ME is Drug Free Together with my FAMILY	

The Eleventh Hour of the Eleventh Day of the Eleventh Month



Brandi Dove, John Groat, AnnMarie Spice, Robert Miller, Harold Price, Kieth Rudesill, Roger Miller, & William Doxtator



Mohican Color Guard Marching In



Brandi Dove, John Groat, & AnnMarie Spice



William Doxtator & Roger Miller



Ted Kietlinski



Pastor Clifford Kessen



High School Choir Soloist



Preparing for Volleys



Fifth & Sixth Grade Choir





Sienna Stevens, Cassandra Komanekin, Darby Rockman, Lakiesha Williams, & Ally Miller wait to dance at halftime at the Bucks game.

Dancers lined up & excited to get out & dance at halftime for the Bucks game.



Out on the court at the Milwaukee Bucks game.



Jesse Fenn, Employee of the Year
North Star Mohican Casino & Resort

North Star Mohican Casino Resort held its annual Employee of the Year event in the Entertainment Center on November 4th. In attendance were those employees that received an Employee of the Month recognition during the period of July 2014 – June 2015, along with their guests. A wonderful dinner was held and each of the employees were recognized. Tribal Council members and management staff were in attendance to honor our employees. The employee nomination forms of the 24 employees that received recognition throughout the year are reviewed by Casino Directors and one employee is selected to be named as the “Employee of the Year”. The employee named as Employee of the Year was Jesse Fenn, a member of the IT Department.



Arvid E. Miller Memorial Library Museum Gift Shop has “Happy Holiday” Christmas Ornament Bulbs for sale; stop in & get yours!



Happy Holidays! Mohican News would like to share some holiday spirit. Send us your Holiday Greetings to one another and we'll post them free!



Community



Bowler School applying for a library card with employees of the Shawano County Public Library recently as part of the school's Community Resources Family Night. About 75 people attended the event.



Quarter 1 Rewards Party at Bowler Elementary where classmates from behind try to feed a peanut butter and jelly sandwich to a student seated in front of them in a timely, yet tidy manner.

Contestants are, from left, Jasmine Provo (front) and Austin Shepherd, 5th graders; Brady Strassburg (front), 5th grade, and Wylee Dodge, 6th grade; and Grace Hartleben (front), 5th grade, and Abby Chamberlain, 6th grade.

Also pictured is Principal Wade Turner.

Mohican Education, Employment, and Training for Adult Learners
W13447 Camp 14 Road
Bowler WI 54416
Phone: 715-793-4582
Fax: 715-793-4830

Hours of Operation: Monday – Friday 8am to 4:30pm

****WORKSHOP INFORMATION LOCATED ON THE BACK. WORKSHOPS CAN BE TAILORED TO MEET YOUR NEEDS. CALL AHEAD (715)793-4582 AND SET UP A WORKSHOP THAT FITS YOUR SCHEDULE****



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
D		1 Computer Lab 9am-11am & 1pm-4pm	2 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	3 Computer Lab 9am-11am Adult Literacy 12pm-4pm	4 **Work Shops** 9am-11am & 1pm-4pm Menominee JCW Career Services Specialist 12pm-4pm	5
6 E C	7 Computer Lab 9am-11am & 1pm-4pm Menominee Vocational Rehabilitation 8:30am – 11:30am	8 Computer Lab 9am-11am & 1pm-4pm	9 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	10 Computer Lab 9am-11am Adult Literacy 12pm-4pm	11 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	12 2
13 E M	14 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	15 Computer Lab 9am-11am & 1pm-4pm	16 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	17 Computer Lab 9am-11am Adult Literacy 12pm-4pm	18 **Work Shops** 9am-11am & 1pm-4pm Menominee JCW Career Services Specialist 12pm-4pm	19 0 1
20 B E	21 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	22 Computer Lab 9am-11am & 1pm-4pm  First day of Winter!	23 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	24 Merry Christmas  Office Closed!	25 Office Closed!	26 5
27 R	28 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	29 Computer Lab 9am-11am & 1pm-4pm	30 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	31 Bring on the NEW YEAR!  Office Closed!		

Making Holidays Bright – And Affordable

By Nathaniel Sillin

Already dreading what you'll spend this holiday season? It doesn't have to be that way.

Gifts aren't the only budget-busting culprit during the holidays. The weeks between Thanksgiving and New Year's are also a peak time for spending on groceries, travel, events, entertainment, energy, clothes and meals out.

Financial advisors recommend you use no more than 1.5 percent of your annual income on holiday spending (<http://www.practicalmoneyskills.com/holiday>), so consider the following suggestions to keep it under control:

Start with a list and make a budget. Begin your planning by listing every possible holiday expense you'll face – and don't stop at gifts. Consult the Practical MoneySkillsforLife comprehensive holiday budget planner (<http://www.practicalmoneyskills.com/yourholidaybudget>) to help organize your information and track your spending.

Be open about money trouble. If you are facing financial difficulties during the holiday season, don't spend to hide the problem. Don't be ashamed to make adjustments and tell friends and family members that you'd like to temporarily downsize your spending until conditions improve. They might actually appreciate a spending reprieve, too.

Build a bargain-hunting strike force. Let friends and family know you're looking for particular toys, gifts, foods or decorating items and volunteer to do the same for them. Save and share coupons. Encourage your group to find resources, check prices and share requests and ideas via social media. Results can come back in a matter of minutes.

Evaluate all transportation costs. Do you really need to run out of one or two items at a time? Designate certain days of the week for particular items, keep an eye out for free delivery and see if friends and family might want to share errands. Those with large vehicles or trucks can help move, deliver and even install appliances or electronics if they have the skills

to do so. Smart transportation choices extend to car pools or public transportation for events and entertainment.

Leverage your creativity. If there's something you make or do really well that people love, consider making such accomplishments into gifts. From specialty food items your friends enjoy, to clothing or art, anything done well can be a gift. Don't rule out lessons or skilled labor as potential holiday gifts, particularly for relatives who can't afford such services at this time. Smart shopping for ingredients or supplies can make such creative gifts a real money saver.

Build a year-round gift stash. If there are gifts or foodstuffs you can buy on sale and keep for a while, you'll have a ready source of thank-you gifts for hosts, teachers or co-workers year-round. Set aside a similar area for cards, gift tags and wrapping paper. Also keep in mind that many retailers put holiday-themed items on sale before the holidays are finished. If you think you'll need these items next year, grab your coupons, take advantage and put those items aside for future gift giving.

Late saving for gifts? Do it anyway. If you don't have a holiday fund set up, don't let that keep you from starting one. Every little bit helps. Take 5-10 percent of your next paycheck and set it aside, doing it each week throughout the holidays. If you keep it up, your holiday fund can eventually become an emergency fund to be used for other savings goals, including retirement.

Take notes for next holiday season. Create a paper or digital file where you can collect ideas for next year. Check print and online resources like Consumer Reports for items that can be bought at specific times of the year at a discount so you are able to hide them for the holidays – but remember where you hid them.

Bottom line: Keeping holidays affordable isn't a challenge when you're willing to do a little planning, idea-sharing and record-keeping. Make it an activity you can do year-round.



Diabetes Awareness Month!

Fact: Previous to the discovery of insulin in 1921, most children diagnosed with type 1 diabetes were expected to live less than one year. The first insulin was derived from an ox. Later, insulin was taken from pigs and cows. Now, scientist use DNA gene technology to create insulin that mimics human insulin .

There are three main types of diabetes:

Type 1 Diabetes typically occurs in childhood and comes on very suddenly. People with type 1 diabetes require insulin to survive because their bodies are no longer making insulin.

Type 2 diabetes is most common and happens when your body does not use insulin properly. At first your pancreas will make up for the resistance by producing extra insulin, but eventually it isn't able to keep up. This results in high blood sugar.

Gestational Diabetes occurs in pregnant women when their bodies are not able to make as much insulin as what is needed for pregnancy.

Glucose builds up in the blood, which is harmful to mom and baby. Babies born to mothers who had gestational diabetes tend to be large. Other problems for the

baby can be: low blood glucose levels at birth, breathing problems, shoulder injury during birth, and increased risk for obesity and type 2 diabetes themselves as adults.

Do you find this history interesting? If so, come to Family Night on November 19th, at 5:00 pm to learn more. There will be a light supper and presentation on the history of diabetes.

Information from The History of Diabetes by Melissa Sattley and The American Diabetes Association- www.diabetes.org

Whitney Schreiber, RN, BSN
Diabetes Nurse Educator
Stockbridge-Munsee Health & Wellness Center
W12802 County Rd A,
Bowler, WI 54416
(715) 793-3008

Share the joy, not illness, this holiday season

As family and friends gather, DHS encourages flu vaccines for everyone, and offers other tips to avoid spreading illnesses

As we look forward to gathering with family and friends for the holidays, the Wisconsin Department of Health Services (DHS) encourages everyone to take steps to ensure the holidays are remembered for the joy they bring, not for the illnesses shared.

"The first thing we recommend is to get a flu shot," said Karen McKeown, State Health Officer. "This year's vaccine appears to be a good match against the influenza strains we can expect this fall and winter."

The vaccine is safe and effective for everyone 6 months old and older, and protects against serious illness – especially important if holiday gatherings include babies, people over 65 years old, pregnant women, or people with compromised immune systems. McKeown adds that people traveling over the holidays also need to take precautions to avoid getting and spreading illnesses. The Centers for Disease Control and Prevention (CDC) has tips (link

is external) to help you determine which vaccines may be necessary for specific destinations. In addition, some adults may not have received required vaccines as children, or may need a booster shot. Check the Wisconsin Immunization Registry to view your immunization records. In addition to vaccinations, there are other simple steps we all can take to avoid illness:

- Wash your hands often with soap and water, or use an alcohol-based hand sanitizer.
- Cover your cough or sneeze with your upper sleeve, and try to avoid touching your face with your hand. If you use a tissue, throw it away after one use.
- Use your own drinking cups and straws.
- Avoid being exposed to people who are sick with flu-like symptoms.
- Eat nutritious meals, get plenty of rest and do not smoke.
- Frequently clean commonly touched surfaces (e.g., doorknobs, refrigerator handle, telephone, faucets).
- If you're sick, stay home, get rest, drink plenty of liquids and avoid using alcohol and tobacco.



Home About Services Departments SMHWC Employee Patient Staff Directory

The Stockbridge-Munsee Health and Wellness Center recently launched a new website: www.smhwc.com where you can browse latest news and updates, participate in surveys, review policies, and more.





Education

Student Loan Debt: Wisconsin 3rd in Nation

Tim Morrissey

MADISON, Wis. - The percentage of Wisconsinites with student loan debt continues to rise at a rate much faster than most of the rest of the nation. Analiese Eicher, program director with the advocacy group One Wisconsin Now, says 70 percent of the state's graduates are carrying student loan debt, leaving school owing tens of thousands of dollars apiece. She says the state ranks 17th in the amount of debt students graduate with.

"Which doesn't sound too bad, but the amount of debt is over \$28,000," says Eicher. "But then the scary one is that we rank third in the United States of college students who graduate with debt."

A study from The Institute for College Access and Success found that over the past decade, ten percent more graduates were leaving school with student debt, and the numbers keep climbing. Eicher says at least 812,000 Wisconsinites are carrying federal student loan debt, totaling more than \$19 billion.

Some Republicans, such as U.S. Senator Ron Johnson of Wisconsin, say they oppose student loan debt reform because there already are too many people in college, and they run up big debt because they like the college lifestyle and want to remain a student.

All that debt, and the monthly payments due on it, are a drag on the state's economy, according to Eicher, because graduates delay major purchases.

"We found that, in Wisconsin, if you have a student loan you are two-thirds more likely to buy a used car as opposed to a new car," says Eicher. "And you are also two-thirds more likely to be renting than owning your own home."

She estimates that represents more than 200 million dollars a year in new-car sales and home sales lost, because of student loan payments that must be made.

Many of the loans are at high interest rates, which cannot be refinanced. Advocates say the solution is to allow graduates to refinance their debt.

"And you can refinance every other kind of loan except for a student loan, and thankfully there's legislation that's been introduced in the last two legislative sessions that would allow for state-based refinancing," she says. "But it is still stalled in the Wisconsin legislature as Republicans have refused to take action on it."

At the federal level, similar efforts to allow the refinancing of student loans have failed, with votes falling along party lines: Democrats are in favor, Republicans are not.

(D) Approval Process...

(1) *If the grantee wishes to allow another individual to occupy his/her land assignment while grantee is not occupying it, then the grantee must submit this request to the Land and Enrollment Department in writing. The grantee must identify who the person(s) occupying the land will be.*

(4) *The Tribal Council will make the final decision about grantee's request...*

(For full version see Chapter 40 Land Ordinance available online or contact the SM Land Office)

Penalties for non-compliance could be up a fine up to \$500 or the possibility of Revocation of land grant/assignment.

For any questions contact The Stockbridge Munsee Land Office (715)793-4855 or (715)793-4677

Summit Sessions in Oneida Focused on Tribes' Food Security, Sovereignty



Part of the garden at the College of Menominee Nation's Sustainable Development Institute

(Keshena) More than 350 people attended the 2015 Food Sovereignty Summit held Oct. 26-29 in Oneida to address questions such as, "What is food security and how is it linked to sovereignty?"

Interest in food security brought together concerned Tribal members, collaborating agencies, educators, healthcare workers, chefs, and Native business owners from across the nation.

Participants shared best practices and learned about food systems, production, and successful marketing techniques. Rebecca Edler, Sustainability Coordinator with the College of Menominee Nation's Sustainable Development Institute, was among participants.

She credits a number of factors for the recent awakening to the importance of food sovereignty. "There have been a multitude of contributors," Edler says, "including climate change awareness, concerns about consuming genetically modified foods and the lack of access to food in many communities. There is also the frustration that many Tribal leaders encounter when reviewing health statistics predominated by problems related to obesity, diabetes and heart disease".

The thought that Tribes are responsible for feeding their members is not new, Rebecca says, but the means in which they can do so is changing. The

summit demonstrated some of these changes by bringing to the forefront stories of Tribes and tribal members taking on the challenge of becoming self-sufficient by growing their own food through community gardening, promoting individual garden plots, and exploring production gardening.

To strengthen capacity, traditional methods of gardening, which are shared by elders, as well as modern farming techniques, are being taught to community members.

The hope is that this will serve to expand economic opportunities through greater food production and help to improve the health conditions within the community by encouraging healthy eating habits.

The Summit's message stressed that sovereignty allows a Tribe to make decisions that are in the best interest of its members. Edler adds that those presenting at the Summit affirmed that moving this concept into the arena of food is in the best interest of the people. "Moving towards total food sovereignty will take work and dedication," Rebecca Edler ended with, "however, most good things are worth working for."

The summit was hosted by the Oneida Nation and First Nations Development Institute, and supported by additional funding agencies.

Rental Notice

NOTICE:

Tribal membership renting or allowing occupancy on their assignment. (only pertains to members not living on said assignment), the Stockbridge Munsee Tribal Council adopted Chapter 40 "Land Ordinance" on July 15th, 2014 which outlines the process by which Tribal members can rent or permit occupancy on Tribal lands within the reservation.

It reads as follows :

Section 40.11 Use of Land by other Individuals "... (C) Except for valid grants, no person shall have the right to occupy or use Tribal Land or Tribal resources thereon without approval of the Tribal Council or permitted uses from Chapter 43 and other Tribal laws.

Tribal Council Directives

On Tuesday, November 17, 2015, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Tribal Council Members present: Shannon Holsey, Douglas William Huck, Janet Miller, Joe Miller, Jeremy Mohawk, JoAnn Schedler and Scott R. Vele
Directives cont on pg Thirteen:

**Directives cont from pg Twelve:
APPROVAL OF AGENDA-**

Add: Council Travel Report, Tribal Financials for September (posting), Holiday Card and Gift Request and Flag and Representation at Viking Game and a second personnel issue in Executive Session.

Motion by Scott R. Vele to add the additions to the Regular Tribal Council Meeting agenda of Tuesday, November 17, 2015, for approval. Seconded by Jeremy Mohawk. Motion carried.

**MOMENT OF SILENCE-
TRIBAL FINANCIALS FOR JULY,
AUGUST & SEPTEMBER-**

Motion by Jeremy Mohawk to approve the Tribal Financials for July 2015 and also for posting the August and September 2015. Seconded by Scott R. Vele. Motion carried.

**DONATION/SPONSORSHIP:
Dancing with Our Stars-Daniel
Terrio**

Motion by JoAnn Schedler to approve the donation for the table with 10 seats, for the Dancing with Our Stars event for the American Red Cross. Seconded by Janet Miller. Motion carried.

**GM'S MONTHLY REPORT
FOR SEPTEMBER 2015-Brian
VanEnkenvoort, Casino GM**

Motion by Scott R. Vele to approve the GM's Monthly Report for September of 2015, Financials, as presented by Brian VanEnkenvoort, the General Manager. Seconded by Douglas William Huck. Motion carried.

**RESOLUTION: RJ Reynolds
Tobacco Company-Rob
Hendricks, Business
Development**

Motion by Scott R. Vele to approve resolution for the President's signature, number 012-16, which is the RJ Reynolds Tobacco Company, which was reviewed by Legal, presented by Business Development Rob Hendricks, whereas, The Tribal Council has determined that it is in the best interests of the Tribe to enter into the R.J. Reynolds Tobacco Company Retail Partners Marketing Plan contract; whereas, the purpose of the R.J. Reynolds Tobacco Company Retail Partners Marketing Plan contract is to provide incentive rewards to stores that sell R.J. Reynolds products; whereas, the Little Star Convenience Store sells R.J. Reynolds products and would benefit from this incentive rewards program: whereas, the R.J. Reynolds Tobacco Company Retail Partners Marketing Plan contract contains an explicit waiver of the Tribe's sovereign immunity. Now therefore be it resolved that, the Tribal Council hereby authorizes the Tribal President, Tribal Vice-President, or Tribal Treasurer to execute the R.J. Reynolds Tobacco Company Retail Partners Marketing Plan contract; be it further resolved, that

the Tribal Council hereby grants and approves a limited waiver of the Tribe's sovereign immunity solely for the limited purpose of enforcement of the agreement. Seconded by Douglas William Huck.

Roll Call: Scott yes, Doug yes, JoAnn yes, Janet yes, Jeremy no and Joe yes. Motion carried.

**RESOLUTION: AFA-Nancy
Miller Korth, Interim Health
Center Director**

Motion by JoAnn Schedler to approve the resolution 013-16, now therefore be it resolved, the Stockbridge-Munsee Tribal Council hereby authorizes delivery of health services to individuals who are not otherwise eligible for health services in accordance with the requirements of Section 813 of the Indian Health Care Improvement Act, as amended, codified at 25 U.S.C. § 1680c, so long as such services will not result in denial or diminishment of health services to those otherwise entitled to health services under the Tribe's compact and funding agreement with the Secretary of Health and Human Services; be it further resolved, the Stockbridge-Munsee Tribal Council authorizes the Health Director to monitor the delivery of health services offered pursuant to this Resolution and to report to the Council if, at any time, it appears that offering services pursuant to this Resolution may result in denial or diminishment of services to individuals otherwise eligible for services. Seconded by Douglas William Huck. Motion carried.

**MILITARY HUNTING REQUEST-
Joe Miller, Tribal Council
Member**

Motion by Joe Miller to honor the request of Derick Davids and authorize a Tribal Deer Hunting Permit for this Tribal Deer Season for him. Seconded by Jeremy Mohawk. Motion carried.

**FUNDS ALLOCATION FY16
CAPITALS-Linda Katchenago,
Tribal Administrator**

No action taken at this time, a review of the requested capital items will be completed.

**TTIP 2015 & RSA-William Miller,
Roads Manager**

Motion by Scott R. Vele to approve for the President's signature, resolution number 014-16, Stockbridge-Munsee resolution adopting a FY2015-2018, Tribal Transportation Improvement Plan, approval of subsequent TTP Agreement/Retained Services Agreement as presented by William Miller, the Roads Manager. Seconded by Douglas William Huck. Motion carried.

Motion by Scott R. Vele to approve the request of William Miller, the Roads Manager, for the approval of resolution 015-16, for President's signature, which is a right-away, whereas, the Tribal Council grants a 66' right-of-way

to the United States Government, Bureau of Indian Affairs, or its assignees, for the construction, upgrading and drainage of the following roadways: Taconic Drive, West Healing Way Drive, Moccasin Lane, Taconic Circle and Valley Ridge Road. Now therefore be it resolved, that the Stockbridge-Munsee Community grants a waiver of damages within the limits of the right-of-way to the United States Government, Bureau of Indian Affairs. Seconded by Jeremy Mohawk.

Roll Call: Scott yes, Doug abstain, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

**PERMISSIONS REQUEST-
Linda Katchenago, Tribal
Administrator**

Motion by Scott R. Vele to accept the request of Sherry White, through Linda Katchenago, for the one time use of the Many Trails symbol, for author Kenneth A. Posner, for a book entitled, "Running the Long Path," the 350 Mile Journey of Discovery in New York's Hudson Valley. Seconded by Janet Miller. Motion maker withdraws his motion. Second concurs.

The request will be forwarded to the Historical Committee for review.

**FORESTRY COMMITTEE
MEETING MINUTES-Jeff Vele,
Committee Member**

Motion by Scott R. Vele to accept the Forestry Committee's recommendation to accept the bid by Central Wisconsin Lumber on the Two Mile Road sale. Seconded by Joe Miller. Motion maker withdraws his motion. Second concurs.

Motion by Joe Miller to accept the Regular Forestry Committee Meeting minutes, Wednesday, September 2, 2015, and to approve the recommendations contained within. Seconded by Jeremy Mohawk. Motion carried.

Motion by Joe Miller to accept the Regular Forestry Committee Meeting minutes, Wednesday, October 21, 2-15, and approve the recommendations contained within. Seconded by Jeremy Mohawk. Motion carried.

**LAND COMMITTEE MEETING
MINUTES-**

No action taken at this time, as no one was present for the approval.

**REQUEST FOR
REPRESENTATION VIKING
GAME-JoAnn Schedler, Tribal
Council Member**

Motion by JoAnn Schedler to submit our Tribal Seal, to have it for use at the stadium for the book and on screen and then also to have Bob Little be the representative in carrying our Tribal Flag for that game Sunday. Seconded by Joe Miller. Motion carried.

**HOLIDAY CARDS AND
SMALL GIFTS FOR TRIBAL
MEMBERSHIP-Shannon Holsey,
Tribal President**

Motion by Scott R. Vele to accept the President's recommendation to extend a Tribal Christmas card and a monetary gift card to tribally enrolled members. Seconded by Jeremy Mohawk.

Motion make amends motion to include: and to allow enrollment office to produce the mailing labels for these Christmas cards. Second concurs. Motion carried.

EXECUTIVE SESSION-

Motion by Scott R. Vele to go into Executive Session. Seconded by Joe Miller. Motion carried at 6:26 PM.

Motion by Jeremy Mohawk to come out of Executive Session. Seconded by Scott R. Vele. Motion carried at 7:00 PM

The Tribal Council will reconvene into Executive Session, after the Open Agenda.

-OPEN AGENDA-

EXECUTIVE SESSION Cont-

Motion by Joe Miller to reconvene Executive Session. Seconded by Scott R. Vele. Motion carried at 7:38 PM.

Motion by Janet Miller to come out of Executive Session. Seconded by Jeremy Mohawk. Motion carried at 8:29 PM.

While in Executive Session discussion was held on employment contracts, a hiring recommendation, legal issues and two personnel issues.

Motion by Joe Miller to go along with the recommendation and offer the position as discussed in Executive Session, regarding the Compliance Offer position. Seconded by Scott R. Vele.

Roll Call: Scott yes, Doug abstain, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

Motion by Scott R. Vele to authorize the Health and Wellness Director to negotiate the hiring of the Dental Director, as discussed in Executive. Seconded by Douglas William Huck. Motion carried.

Motion by Scott R. Vele to authorize the Health and Wellness Director to negotiate the interim employment agreement with Substance Abuse Counselor, as discussed in Executive. Seconded by JoAnn Schedler. Motion carried.

Motion by Douglas William Huck to authorize the Casino General Manager to negotiate the parameters of employment discussed in Executive Session. Seconded by Jeremy Mohawk. Motion carried.

Motion by JoAnn Schedler to authorize Legal to proceed with case number 2015-AA-0001, as discussed. Seconded by Joe Miller.

Roll Call: Scott abstain, Doug yes, JoAnn yes, Janet yes, Jeremy yes and Joe yes. Motion carried.

ADJOURNMENT-

Motion by Scott R. Vele to adjourn. Seconded by Jeremy Mohawk. Motion carried at 8:38 PM.

Discounted Wireless Service for Qualified Customers



Cellcom believes it is more important than ever to stay connected. Cellcom offers affordable and reliable wireless service through Tribal Lifeline. Tribal Lifeline is a federally subsidized wireless program. If you participate in certain government assistance programs and reside on Tribal lands, you may be eligible.

For \$14.95 per month, Tribal Lifeline customers receive:

- 1300 Anytime Minutes
- Unlimited Night & Weekend Minutes
- Free Incoming Text Messages
- Free Activation (a \$25 value)



To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call (877) 477-5222.

Activation of line of service required. Applicants must be 18, have a physical address, reside on tribal land, and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other necessary fees charged on all service lines. An 100% fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or www.cellcom.com/fee for details. Other restrictions may apply.

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