

New Substance Abuse Counselor

Steven Dakai is the new Substance Abuse Therapist/Counselor/Clinical Supervisor in the Behavioral Health Department at the Stockbridge-Munsee Health and Wellness Center. He will be providing direct substance abuse client services including substance abuse assessments, trauma and PTSD screening utilizing strength-based culturally appropriate approaches to individuals including treatment planning and goal setting, case management and treatment.

Dakai has been married for 32 years to a wonderful lady named Brenda. He is the father of three grown daughters; Amanda, Julia and Rebecca. He and his wife live in the Town of Westcott with their two dogs.

Steven holds a Doctorate in Addictive Disorders and has been working in the field of addictions, behavioral health, trauma, healing to wellness drug court, grief recovery and overall wellness for the past 17 years. He has

Dakai continued on page Seven:



Injured Eagle Rescued on Reservation

By Susan Savetwith
Mohican News Reporter

Conservation Warden, Beau Miller recently rescued an injured Bald Eagle in the woods near Anderson Road.

According to Miller, he was coming through on a logging road when he saw something white bobbing around. "At first I thought it might be a snow shoe rabbit, but when I looked closer, I saw that it was an eagle that was unable to fly," Miller told. He said at first he tried to get up to it but the eagle kept moving farther away so he said he used a bough from a tree and kind of pressed down on top of the bird. "I had a tarp, but it kept slipping off, so I went and got my sweatshirt out of the truck and was able to securely pick him up. I took him to Rapter Education Group, Inc. (REGI)

Miller said he thought perhaps the eagle had a broken wing, but upon checking with the folks at REGI, he found that the eagle was being treated for lead poisoning. "I plan to work with REGI to bring the eagle back here when it's recovered and release it near where I found it," Miller said.

Stockbridge-Munsee Elder Christmas Party



The Bowler High School Jazz Band sang at the Elder Christmas Party and Linsey Agar sang a beautiful solo.

By Jeff Vele
Mohican News Editor

Hundreds of tribal elders recently gathered at the event center in the North Star Mohican Casino and Resort to celebrate the Christmas holiday with a meal and great fellowship. Tribal Council was in attendance and each council member took a turn greeting everyone.

President, Shannon Holsey said the holiday season is very reflective of the new council because they are absolutely committed to reengaging the community and being very community focused. She said they are really wanting

everyone to come back to the community and feel welcome. "I want to say thank you and extend our gratitude to you all. I also want to say that the holidays are not necessarily about gifts; the gift is actually all of you. So, this holiday season as we reflect, I want you to think about the things that are very important to us, but also what's important to you and our community and those that are enjoyed. I think we get so much more when we give and it's very reflective of our new council they are so generous with their time and their efforts and I want to say you're going to see much more of us out in the community. I also

Party continued on page Six:

New Tribal Police Officer

By Susan Savetwith
Mohican News Reporter

Beau Miller was recently sworn in as a Stockbridge-Munsee Tribal Police Officer as part of the original plan for the Stockbridge-Munsee Community to have its own police force.

According to Miller, having the Conservation Wardens sworn in as Stockbridge-Munsee Police Officers was part of the original plan and Conservation Warden, Schreiber, will also be sworn in at a later date. Miller said by the time the Stockbridge-Munsee Police Department was officially state recognized, his police officer certification was expired. So he had to go back and retake the reciprocity exam to become recertified.

Police continued on page Four:



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Community Voices

Letters of opinion can be dropped off at Mohican News in the Tribal
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Some may be rejected due to inappropriate content as deemed by
our editorial board. The views of our readers are not necessarily the
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STOCKBRIDGE-MUNSEE
COMMUNITY
Band of Mohican Indians

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Costume Con 34

Costume Con 34 which will be held in Madison on May 6-9, 2016. Is a non profit convention for those interested in textile art and craftsmanship.

Many of our attendees recreate historical garments that they wear to various events across the country.

We were hoping to include an exhibit of traditional First Nations garments in our exhibits hall to help promote cultural understanding, respect, and education at our convention.

We would love to have the Mohican nation represented and share some of your amazing history.

If they have questions they can contact the Library/Museum@715-793-4270 or email them directly with questions at cc34exhibits@gmail.com

Good Afternoon All,

I am sure everyone has noticed the rain the past couple of days and it sounds as if more is on the way. As of today, all logging has been halted until soil and road conditions improve, probably a week or two. I have consulted with a few other of your environmental/conservation staff and we don't want to close the forest roads yet. However, the roads are VERY wet and the potential for damage is high. Please stay off of the forest roads if at all possible; if you must, please use extreme caution and stay away from standing water. Hopefully the roads will drain or maybe even freeze in a week or two and everything will be good to go again. If damage starts to be seen, then we will be forced to close the roads down until conditions improve. Please pass the word onto those who may not be on this mailing list.

Thank you for your cooperation,
Paul Koll
SMC Forester



Editor's Note: We are posting the deadlines for the 2016 Mohican News. Please keep these dates in mind when you are planning to get something into the paper. Thank you and have a great year!

<u>Date of Paper</u>	<u>Deadline</u>
January 1, 2016	December 17, 2015
January 15	January 7, 2016
February 1	January 21, 2016
February 15	February 4, 2016
March 1	February 18, 2016
March 15	March 3, 2016
April 1	March 17, 2016
April 15	April 7, 2016
May 1	April 21, 2016
May 15	May 5, 2016
June 1	May 19, 2016
June 15	June 2, 2016
July 1	June 16, 2016
July 15	July 7, 2016
August 1	July 21, 2016
August 15	August 4, 2016
September 1	August 18, 2016
September 15	September 1, 2016
October 1	September 15, 2016
October 15	October 6, 2016
November 1	October 20, 2016
November 15	November 3, 2016
December 1	November 17, 2016
December 15	December 1, 2016

Mining Issues and the Back Forty Mine Are Focus of Dec. 29 Forum at CMN

Keshena – A community forum on mining is scheduled for 6 to 8 p.m. Tuesday, Dec. 29, in the Cultural Learning Center at the College of Menominee Nation, N172 State Hwy. 47/55 in Keshena. The forum focuses on the proposed Back Forty Mine and other mining activity that threatens the environment in tribes' historical territory and place of origin lands. The program is free and open to the public. It is arranged by the Menominee Indian Tribe of Wisconsin.

The keynote speaker is Dr. Al Gedicks, Professor of Sociology at the University of Wisconsin – La Crosse. Gedicks, a longtime environmental and Native-solidarity activist, is Executive Secretary of the Wisconsin Resources Protection Council and Director of the Center for Alternative Mining Development Policy. He is the author of "The New Resource Wars: Native and Environmental Struggles Against Multinational Corporations" and "Dirty Gold: Indigenous Alliances to End Global Resource Colonialism". Gedicks is also editor of "Resource Rebels: Native Challenges to Mining and Oil Corporations".

The forum will include a panel comprised of tribal leaders and others providing authoritative views from environmental, archaeological and cultural perspectives. Panelists from the Menominee Tribe include Legislature Chairman Gary Besaw; Historic Preservation Director David "Nahwahquaw" Grignon, and Doug Cox of the Tribal Environmental Department. Among other panelists will be Dr.



David Overstreet of Milwaukee, a noted archaeology scholar who has done extensive research in the Menominee River area, and Ron Henrickson, a representative of the environmental group Menominee River Front 40.

The Back Forty project seeks to mine gold, zinc, copper and silver on a 580-acre site west of Stephenson in Michigan. The site is 150 feet from the Menominee River, which is culturally important to the Menominee and serves as the largest drainage system in the Upper Peninsula. The mine's investors report spending \$70 million in the past decade on exploration and development in anticipation of massive open pit and underground mining operations which environmental and tribal groups are strongly opposing.

Thanks

I would Like to express my thanks to all the wonderful people who were involved with delivering Thanksgiving meals to the elderly.

The meals were delicious and delivered by friendly, cheerful personnel, who gave their time and energy to serve others. A big thank you to show my appreciation!
Sincerely
Pauline McCartan

Notice to Creditors

In the matter of the estate of Vaughn LaBelle; case number 2014-PR-0003.

A petition has been filed and accepted for administration of the estate of the decedent, whose date of birth was May 21, 1934 and the date of death was October 13, 2014.

The decedent died domiciled within the original boundaries of the Stockbridge-Munsee Reservation, located in Shawano County in the State of Wisconsin, with an address of: N8911 Moh He Con Nuck Rd, Bowler, WI 54416.

All interested parties have waved notice.

1. The petition was heard at the Stockbridge-Munsee Tribal Court, located in the Tribal Office Building on the Reservation in Bowler, Wisconsin before Judge Candace Des Armo Coury, on July 2, 2015.



2. Creditors' claims must be filed with the Stockbridge-Munsee Clerk of Court on or before January 17, 2016 at 10:15 a.m.

3. This notice shall be published for 90 days.

Mark Doxtater

Elder Wisdom



James A. Shepard

James A. Shepard, 54, of Bowler, left on his journey on Monday afternoon, Dec. 14, 2015, at the Appleton Medical Center, following a sudden illness.

Jim was born on April 19, 1961, in Keshena, a son of Ira and Mary (Tomow) Shepard. He attended the Indian Community School in Milwaukee. Following high school he went to work in Milwaukee. For the past 12 years he was employed as the groundskeeper at Pine Hills Golf Course. He was an avid golfer and loved to shoot pool. He enjoyed participating in Native traditions through his sing-

ing, drumming and going to powwows. He loved spending time with and laughing with his family.

Jim is survived by his four children, Matthew, Valerie, Selena, and Stephanie; several grandchildren; his parents, Ira and Mary Shepard, of Bowler; two brothers, Michael (Punkin) Shepard, of Bowler, and Tom (Linda) Shepard, of the town of Red Springs; his ex-wife, Bertha Shepard, of Bowler; cousins, Tawana and Shawn, Tanya and Earl, John-John and Girl Shawn, Bully and Kat, Touche and Jenny, Tommy, Sherry and Carl; and many nieces, nephews, relatives, and friends.

He was preceded in death by one brother, Steven Shepard.

Funeral services for Jim were held on Friday, Dec. 18, 2015, at the Lutheran Church of the Wilderness.

Pastor Melinda Shriner officiated. Internment took place at the Red Springs Cemetery, town of Red Springs. Relatives and friends called at the church Thursday until the time of service on Friday.

Mickelson Funeral & Cremation Service of Shawano is assisting the family with arrangements.

On the Trail Home

Editor's Note: While assisting other departments in the search for Tribal members, we have discovered that some had passed away. We always want to let our fellow members know of any member's passing. "The loss of one diminishes us as a whole".



Elaine F. (Doxtator) Mueller-Raddatz

Elaine F. (Doxtator) Mueller-Raddatz, age 69, of Chilton died on Sunday, May 9, 2010 at St. Vincent Hospital in Green Bay. She was born October 13, 1940 in Stockbridge, daughter of the late John & Frieda (Welch) Doxtator. She married Richard Nicholas Mueller at St. Mary Catholic Church in Stockbridge; he preceded her in death on June 7, 1967. She later married Allen E. Raddatz at Zion Lutheran Church in Brillion; he preceded her in death on July 30, 1999. During her life, Elaine worked at Zwickers Knitting Mill in Appleton and at Tecumseh in New Holstein for 5 years. She became a Certified Nursing Assistant and worked at the Chilton Village and later at Century Ridge in Chilton. She was a former member of the Trinity Lutheran Ladies Aid and had served as the Portland Church Historian. She was the author of the book, Touching Leaves, and was a co-author of The Stockbridge Story. Elaine was proud of her artistic

touch and enjoyed drawing, painting and crafts. She took a lot of pride in her heritage, being a direct descendant of the Stockbridge-Munsee Tribe; Elaine enjoyed researching her family history and recording events for future generations. She was a big Elvis fan, and in her free time, Elaine would do crossword puzzles, fish, and took time to travel. Survivors include her children: Jean (Jeff) Leitner of Neenah, Debbie (George) Franz of Hortonville, Laurie Leary of Kaukauna, Marj (Brian) Hardrath of Chilton, Cindy (Ken) Rosenbaum of Freedom, Steve Mueller of Kaukauna, Randy (Robyn) Raddatz of Chilton, Ryan Raddatz of Kaukauna; her grandchildren: Nathan & Cassandra Leitner, Rick Mueller, Jordin, Andrea & Hannah Franz, Nicholas (Michelle) Leary, Timothy & Amanda Leary, Emily Beckerson, Dustin & Brandon Hardrath, Josh (Amy) Mueller, Miranda (Jason) Fischer, Ben Mueller, Darion & Austin Raddatz; her great grandchildren: Korbin Leary, Shade Leitner, Isabella Beckerson, Keegan Leary, Landon Fischer, Leeland Beckerson; and her sisters: Lu (Wayne) Mattson of Alamogordo, NM, Betty Groh of Bowler, and Lorraine (Jerome) Van Deraa of Stockbridge. She is further survived by nieces, nephews, other relatives and many friends. She was preceded in death by her parents; her husbands, Richard Nicholas Mueller and Allen Raddatz; a great granddaughter: Loreina Beckerson; and her brother: Jerome Doxtator. Funeral Service was Thursday, May 13, 2010 at Ebenezer UCC (44 W. Washington) in Chilton with the Rev. Kathy Gloff officiating. Burial is in the Stockbridge Indian Cemetery. *The family would like to thank the Anna John Nursing Home in DePere, the St. Vincent Hospital 9th floor staff and the entire team from the Green Bay Oncology Department for all of their loving, compassionate care. It was greatly appreciated.*

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G70 I0.5 J0. L6
G00 G80 Z1. M09
G28 G91 Z0 M5
M30



Education commences at the mother's knee, and every word spoken within the hearsay of little children tends towards the formation of character.

Hosea Ballou

Police cont from page One: Miller said he is still a Conservation Warden and his jurisdiction as a police officer will not fall outside the boundaries of the reservation.

"It's a safety aspect for us, so if we were ever assaulted, it would be a felony," Miller explained.

He also said it's so the wardens can assist the police in cases of emergency. "There's lots of times when we're the first ones on the scene," Miller explained.

He said this change in his status brings him on the same playing field with state conservation wardens.

Stockbridge-Munsee Chief of Police, Jim Hoffman, said the big thing is this allows the wardens to detain and take enforcement action on trust land against anyone and a criminal case can be prosecuted in state court.

Party cont from page One:
want to say that Christmas isn't about gifts again. It's about giving and it's about fellowship, it's days like this where we can get together and break bread and create memories and reflect on those things that are very important to us, and at this time I'd like to say not only thank you, but we hope to see you again and the happiest and safest of holidays to you and all your beloved ones."

Vice President Huck introduced himself by explaining who his family is. He said his mom was Carmen Davids and his grandma and grandpa were Don and Lyla Davids. He said he wanted to say how happy he was to be there. "What I mean by that is here, on the reservation, in this facility; this beautiful room. We're going to have excellent food, excellent service, and we no longer have to choose to go to Shawano or Gresham or wherever. We're taking care of things here, for us", Huck explained. He said he also wanted to echo some of the words Shannon said about this council. "It's been amazing; it's only been two months; but from the very first meeting when we got together as a group. We left our differences at the door, we left our egos at the door, and the focus has been, and is growing, to work on improving service to our tribal members. That's our focus at all times", Huck said. "So we're lucky to be in this great facility, I'm so thankful you elected this group to work with because we are going to make a big difference in the next year. And I'm lucky, I thank you. Merry Christmas," Huck ended.

Tribal Council Treasurer, Janet Miller, said, "Hello everyone I just want to thank everyone for coming today and wish you all blessed holiday season and let's remember those that can't be with us today."

Tribal Council Member, JoAnn Schedler, said, "Koolamalsi kneen duh sheen see (my name is) Key show k-weep-ohx-kweh." She indicated that she was so happy to receive her native name this year and that those are some of the things Tribal Council talked about what they're going to do this year. She said the tribe adopted a strategic plan for the whole tribe, and this year they're working hard to implement it and a part of that is looking at many different things that the tribe can grow in. "One of the things that's being looked at now is a cultural center to help grow our programs and specifically our language and culture programs. And so again thank you, family and friends," Schedler said. She indicated her family is Gardner. She said she was JoAnn Gardner before she got married to, Jonathon Schedler

and her family is also Konkapot, Welch, and Tousey. "And I think we're all related when we talk to each other so have a wonderful day," Schedler said.

Jeremy Mohawk greeted the elders in Mohican and explained that he said, "I greeted you hello and I'm happy to see all of you." He said he was glad that they all came to share the holiday party. "This is one of my favorite events personally, to see all of our elders at the same time, it makes my heart feel good," Mohawk said. He also said he wanted to echo what the others had said explaining that it's been a very good council so far with great communication. "And we do want to be out there in the community more and that's one of the goals that we have made for ourselves," he said. "Happy holidays and I'm glad to see everybody here having a good time and visiting with each other. Thank you," Mohawk said.

Scott Vele addressed the group thanking everyone for attending. He said it was a great honor to be there working for them and a pleasure having the other tribal council members come and speak. "I want to just quickly say happy holidays from my family. I called my mom this morning and said get ready I'm taking you to the elder Christmas party; she's sick and she said she wasn't coming so I send my greetings from my mother to you as well and my family. Thank you very much happy holidays, happy new year. We'll see you in 2016 with a smile and professionalism," Vele said.

Joe Miller addressed the group saying, "This is great, take a second and take a look around and while you're doing that think of all your blessings; everyone who's able to be here, especially those who are unable to be here. They may not be here in body, but I can guarantee you I think they are here in spirit. So tis the season they say. I think every day tis the season for us to spread goodwill and that is our first and foremost goal."

Those in attendance sat down to a meal of beef and ham, mashed potatoes and gravy, and carrots. Then, to finish off the meal, there were more desserts than one could ever imagine! This year the meal line was set up so there were people on both sides of the food and everyone got their meal and were seated in very short order. The North Star staff really deserve a pat on the back for addressing this issue from years past.

Look for pictures from the event in the next issue of the Mohican News.

Stockbridge-Munsee Earnings Tribal Transportation Excellence Award



From L to R: Aggo Akyea (WISDOT), Rebecca Burkel (WISDOT), Stacey Schreiber (Stockbridge-Munsee Community) and Joe Olsen (WISDOT)

By Jeff Vele
Mohican News Editor

Wisconsin Department of Transportation recently recognized Stockbridge-Munsee Public Works Director, Stacey Schreiber with the Tribal Transportation Excellence Award.

Tribal Excellence Awards are presented annually during the (WisDOT) Tribal Transportation Conferences. Award recipients are recognized for providing exemplary contributions and services to building and enhancing partnerships with the Wisconsin Department of Transportation and Wisconsin Tribal communities. Award nominations are submitted in the areas of Achievement, commitment, and performance and service, quality and retirement.

Schreiber, was recognized for

her commitments to the WisDOT Inter-Tribal Task Force, safety programs, and event planning efforts. WisDOT said she enhanced excess to training programs by hosting several OSHA trainings and the Bi-Annual Transportation Safety Summit. Her contributions to the development of the Public Works Department Policies and Procedures Manual and inclusion of the safety section which addresses all precautions to protect our employees from injury and hazards were also factors in her receipt of the award.

"Your relentless dedication to enhancing the transportation safety efforts in the community is demonstrated by the submission of numerous grants and the implementation of a Tribal Transportation Safety Plan," WisDOT said





Education

Gresham School News

Gresham School was still preparing for the FFA's Christmas is for Caring Program. This program accepted money, food, toys, and clothes until December 18th for families in the community that needed some extra help this Christmas. All help was greatly appreciated!

The Gresham middle school boys had a home game against Marion on Thursday night, they never finished the game due to the village wide power outage. They also had a tournament Saturday, Gresham 8th grade team took first place.

The Gresham high school boys had a home game against Marion on Friday night, they killed Marion in a 89-29 win. The Gresham high school girls had an away game

against Marion on Friday night also, they took a 42-31 loss.

Gresham had their choir concert this Monday. It went very well, the audience loved the performance. "We worked very hard on our two main Christmas songs, and they turned out fantastic. The audience seemed to really enjoy it too," senior choir member, Taylor Hoffman said.

The middle school boys basketball had an away game on Monday against Tigerton. All of Gresham's teams won.

The high school boys then traveled to Menominee and came out with a victory. The middle school boys had parents night against Sacred Heart, the 8th grade team went into overtime and sadly lost.



Gresham's choir concert. Front Row; Heidi Anderson, Taylor Hoffman, Meckenzie Roe and Back row; Emma Law, Kennedy Hoffman and Ava Retzlaff.

The Gresham FFA Fruit Sale came to an end, and the fruit is being delivered this Wednesday. If you ordered anything you can now get your fruit, yay!

Intellectual growth should commence at birth and cease only at death.

Albert Einstein

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<h1>January 2016</h1>					1 Office Closed	2
3	4 Computer Lab 9am-11am & 1pm-4pm <u>Menominee Vocational Rehabilitation</u> 8:30am – 11:30am	5 Computer Lab 9am-11am & 1pm-4pm	6 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	7 Computer Lab 9am-11am & 1pm-4pm	8 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	9
10	11 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	12 Computer Lab 9am-11am & 1pm-4pm	13 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	14 Computer Lab 9am-11am & 1pm-4pm	15 **Work Shops** 9am-11am & 1pm-4pm <u>Menominee JCW Career Services Specialist</u> 12pm-4pm	16
17	18 Office Closed	19 Computer Lab 9am-11am & 1pm-4pm	20 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	21 Computer Lab 9am-11am & 1pm-4pm	22 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	23
24	25 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	26 Computer Lab 9am-11am & 1pm-4pm	27 **Work Shops** 9am-11am & 1pm-4pm Computer Lab 9am-11am & 1pm-4pm	28 Computer Lab 9am-11am Adult Literacy 12pm-4pm	29 **Work Shops** 9am-11am & 1pm-4pm <u>Menominee JCW Career Services Specialist</u> 12pm-4pm	30

Bowler School News



Bowler Elementary held its annual Santa's Workshop recently where students could buy donated gifts to give to family and friends during the Christmas season. High school students and adult volunteers helped students with selecting and wrapping gifts. The event was coordinated by the school's PTCO.



Students of the month for November in Bowler Elementary. The students were nominated by their classroom teachers for showing honesty. They include, front row from left, Tia Terrio, 3rd grade; Rose Schultz, 3rd grade; Mistie King, preschool; Talia Gardner, 2nd grade; Blake Brunner, kindergarten; Zane Grosskreutz, 1st grade; and Hunter Parker, 1st grade. Back row from left, Daquan Gregory, 6th grade; Brady Strassburg, 5th grade; Beau Hartwig, 6th grade; and Taylor Przybylski, 5th grade. Not pictured are Cole Matsche, kindergarten; Sophia Pingel, 2nd grade; and Duncan Butterfield, 4th grade.

Work Shop Description

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Computer Lab: This time is open to the public for independent use of the computers for Education or Job/Career related activities.

Application Assistance: Time to kick off the dust from that old application and revive it. Using this program will provide assistance, no matter your skill level, in creating an appealing job application.

Basic Computers: Were you born in the age where a mouse was a rodent that hid in your house to keep warm? Join us in a program centered on building basic computer skills, keyboarding skills and building knowledge of the technological age.

Financial Aid: A program to assist with FAFSA, financial aid, scholarships, and planning for an Educational Future.

Scholarship Informational: Need help paying for school but don't know where to start? This program will provide access to information important to applying for internal, local and national scholarships.

Career Cruising: Do you like your job but want to build a career? Do you know where to start? This program will provide access to explore careers, take assessments on abilities as well as interests and provides information on employment trends and schools.

Job Search: Tired of the job you're currently in? Would you prefer to be employed where your job isn't really work? Join us in a program that will walk you through the job search process, including introductions to resume building and the do's and don'ts of the interview process.

Interview Stream: A web-based mock interview program to assist you in preparation for upcoming interviews for internships, jobs, or graduate or professional school admission. It is a simple, fun and Effective way to refine and master your interviewing skills.

Work Certified: A program that teaches basic business ethics, interpersonal skills and workplace behavior.

Financial Literacy: A workshop to help build skills and knowledge that will allow an individual to make informed and effective decisions with all of their financial resources

Menominee Vocational Rehabilitation: This program provides services to Native Americans with disabilities in order to obtain or retain employment. Services provided to Vocational Rehabilitation Program consumers are custom designed to fit each individual's needs and employment goals.

Menominee JCW Career Services Specialist: Meet with Menominee Job Center of Wisconsin's Career Services Specialist to learn more about employment services, program availability, and get yourself started with a better tomorrow.

Adult Literacy: In conjunction with NTC this includes GED instruction, Building Academic Skills, and TABE Assessment;

- **GED Instruction:** Looking to better your education? Join our GED instructor to prepare to complete the GED exam successfully;
- **Building Academic Skills:** Assistance with college course work and preparation for accuplacer testing used as college entrance exams; and
- **TABE Assessment:** Testing to provide a solid foundation for effectively assessing the skills and knowledge of adult learners. The tests combine to provide a flexible system of diagnostic assessments and instructional materials to meet the diverse needs of today's growing adult education market.

Wisconsin Medical Scholarship

Amy-Hunter-Wilson, MD, for Native American students pursuing education in medicine, nursing, and other health care professions. Students applying by February 1, 2016 will be considered for a scholarship for the 2016-17 academic year. Award amounts vary, generally \$1,000 or more.

Applications must be completed online. The applications for scholarships are on website: www.wisconsinmedicalsociety.org

Dakai cont from page One: worked with the Salvation Army in Phoenix, AZ, with the Inupiat 36 miles North of the Arctic Circle (eight and a half) in Northwest Alaska, and almost nine years with Maehnowesekiyah Wellness Center with the Menominee Indian Tribe. He said he is a member of the Diversity Committee and the Treatment and Intervention Committee for the State Council on Alcohol and Other Drugs (SCAODA) and is a nationally recognized trainer and consultant providing various workshops and trainings as they relate to the field of substance abuse, trauma, healing and wellness, drug court, etc. "I value integrity, communication, respect and dignity for all human beings and strive to eliminate the stigma associated with addictive and behavioral health disorders in all aspects of my professional and personal life's endeavors," Dakai said.

Steven says he enjoys reading, photography, writing, jewelry making, training and workshop development and traveling.



8th Annual Toys for Tots Community Christmas Party Sponsored by the Dupage County Marines



Chris Jr. & Chloe Wescot



Sky Davids & Mrs. Claus



Xavier Tousey



Libby Carrington & Riezmae DeNasha



Tynea Johnson



Michael Miller



Vanessa DeNasha



Athena Ligman, Kai & Rosey Shulz



Eva and Johnny Tepiew



Kirby Welch III



Deanna Dulan, Dylan & Tashyla Mohawk



Cassandra Komanekin



Kiera Kosowski & Kelissa Malone



Teneisha Cole, Lyric, TaraLeigh, & Tavaeh



Bertina, Torrin, Kadrian, & Kyson Dodge



Maleeah Peters & Jillian Malone



Ella & Avery Coyhis



Xavier & Paxton Barnes



Aden Terrio & Sylas Terrio



Taylyn & Jameson Paiser



Mackenzie Mayer, Shandy, Lesley, & Madison Madosh



Brenda Behm, William & Denahi Schoenrock, Julaine Behm, & Calvin Schoenrock



Leilah Kazik



Odell Miller-Killer



Kane Granquist



Darby & Delaney Rockman



Markayla King



Leslyn Welch



Nautika Moede



Awasa Komanekin



Mistie Rain King



Jasmine & Janae Provo



Stephen & Max Bennett



Jeff Welch Jr.



Lexsie Wayka, Chris Wescott Jr., Kendell LeMieux, Joesie & Saychia Wayka



Ashwuut, Jeremy Jr., & Weengeetah Mohawk



Leon, Lychelle, & Delylah Miller

FREE FIREWOOD

Come Get Your Permit and Go Get Your Wood!

For Tribal Members with valid Free-Use Firewood Permits.
Wood harvested due to Oak Wilt Disease.

Please Split and Burn As Soon As Reasonably Possible.

Trees were girdled this past summer or were standing dead; much of it is sufficiently dry to burn this season. If wood is not able to be burned this season, please tarp and burn next season.

Larger pieces can be cut up but please leave large logs (with the word "Log" written on them), these will be sold.

More wood may be located further off of the road.

Current locations on River Road between Mick's and Anderson Roads and at the Sam's Lake boat landing. First come, first served.

Any questions, or for more locations, please contact the SMC Forestry Department at 715-793-4368



On Tuesday, November 3, 2015, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Tribal Council Members present: Shannon Holsey, Douglas William Huck, Janet Miller, Joe Miller, Jeremy Mohawk, JoAnn Schedler

Scott R. Vele (NIGA

Travel)

APPROVAL OF AGENDA-

Strike: C-Store Give Coupons for Thanksgiving and Permissions Request

Add: Battenkill Site in New York, the Shawano County Law Enforcement Agreement and Resolution and a Personnel Issue in Executive Session

Motion by Joe Miller to approve the Regular Tribal Council meeting agenda of Tuesday, November 3, 2015, as amended. Seconded by Jeremy Mohawk. Motion carried.

MEETING MINUTES-

Motion by Joe Miller to approve the Regular Tribal Council Meeting minutes of Tuesday, October 6, 2015, the Special Tribal Council Meeting minutes of Friday, October 9, 2015 and Regular Tribal Council Meeting minutes of Tuesday, October 20, 2015. Seconded by Jeremy Mohawk. Motion carried.

TRAVEL REPORT-

Council Member Schedler provided a verbal trip report to the Community for her recent trip to Lake Geneva, Wisconsin, where she attended a Veteran's Affairs Stakeholder Meeting. A typed copy of the report was offered to those in the audience that would like to read it.

Council Member Vele is in Hollywood Florida representing the Tribe at the National Indian Gaming Association Annual Meeting, he will provide a verbal trip at the next Tribal Council Meeting.

Vice President Huck will be providing testimony to the Wisconsin Supreme Court in Madison on November 10th regarding the transfer of cases from state circuit courts to Tribal Courts.

Council Members Vele and Mohawk attended a consultation in Menominee regarding retrocession from PL280 and will provide a verbal trip report to the community at the next Tribal Council Meeting.

President Holsey will be leaving tomorrow morning for Washington DC to attend the White House Tribal Nations summit, which will be the last Tribal Nations summit meeting for President Obama. The President will provide a verbal trip report to the Community at the next Tribal Council Meeting

DONATION REQUESTS- Sons of the American Revolution-JoAnn

Motion by JoAnn Schedler to approve the donation for a marker for Bartholomew Calvin, honoring his service in the American Revolution and the donation to go to the Sons of American Revolution, Wisconsin Society. Seconded by Douglas William Huck. Motion carried.

WI Council on Problem Gambling-

Motion by Douglas William Huck to donate to the WI Council of

Problem Gambling out of the donation line item. Seconded by JoAnn Schedler. Motion carried.

BATTENKILL-Sherry White, Historic Preservation Manager

Motion by Jeremy Mohawk to go along with the 110K rule in the Battenkill site in New York.

Seconded by JoAnn Schedler. Motion carried.

SHAWANO COUNTY LAW ENFORCEMENT AGREEMENT-Bridget and Jim

Motion by JoAnn Schedler to approve resolution 010-16, now therefore be it resolved, the Tribal Council authorizes the Tribal President or Vice-President to execute the Second Amended and Restated Cooperative Tribal/County Law Enforcement Agreement Shawano County and Stockbridge-Munsee Community 2016. The Tribal Council further requests, along with Shawano County, funding from the State of Wisconsin for the year beginning January 1, 2016 pursuant to the provisions of 1987 Wisconsin Act 320. The Tribal Council finally requests that the County transfer such funds to the Tribe, who will administer the aid received. Seconded by Joe Miller. Motion carried.

TRIBAL PLAN ON AGING-Kristy Malone, Elderly Services Manager

Motion by Joe Miller to approve three year State Title III Tribal Plan on Aging 2016-2018, as presented. Seconded by Jeremy Mohawk. Motion carried.

RESOLUTION: 401k-Bridget Swanke, Senior Attorney

Motion by JoAnn Schedler to approve resolution 011-16, now there for be it resolved, the Tribal Council hereby rescinds Resolution No. 034-15, reappoints and reconstitutes the 401(k) Committee and directs that the 401(k) Committee shall assist the Tribe with fulfilling the administrative responsibilities established under Article XIV of the Stockbridge-Munsee Community Governmental 401(k) Plan and Article XV of the Stockbridge-Munsee Community Enterprise 401(k) Plan; and be it further resolved, the 401(k) Committee shall consist of the following persons: the Tribal Treasurer, the Human Resources Executive Director, the Tribe's Chief Financial Officer, the Casino's Chief Financial Officer, and the Tribal Administrator; and be it further resolved, that the 401(k) Committee shall work with legal counsel to prepare Committee Bylaws documenting the 401(k) Committee structure, areas of authority, and meeting guidelines, and present such Bylaws to the Tribal Council for approval. Seconded by Jeremy Mohawk.

Roll Call: Doug yes, JoAnn yes, Janet abstain, Jeremy yes and Joe yes. Motion carried.

UPDATE: Inadvertent Discovery Policy-Lorraine Welch, Historic Preservation Member

Motion by Jeremy Mohawk to approve the updated Inadvertent Discovery Policy.

Seconded by Janet Miller. Motion carried.

BID AWARD RECOMMENDATIONS-Cory Wallschlaeger, Utilities Supervisor

Motion by Jeremy Mohawk to award the bid for pumping and disposal of influent waste from our waste water treatment facility to Brady's Septic Service. Seconded by Douglas William Huck. Motion carried.

PROPERTY DISPOSITION APPROVAL & BID WAIVER REQUEST-LMK

Motion by Jeremy Mohawk to go along with Option B, sell to Cousineau's. Seconded by Joe Miller. Motion carried.

Motion by Janet Miller to remove the attached property list presented by Linda Katchenago from the fixed assets system. Seconded by Jeremy Mohawk. Motion carried.

BID WAIVER & CAPITAL REQUEST-Les Slater, Property & Equipment Manager

No action taken at this time, the item will come back at a later date following the bid policy.

RE-ORGANIZATION OF PROPERTY MANAGEMENT-Linda Mohawk-Katchenago, Tribal Administrator

Motion by Douglas William Huck to approve the reorganization of the Public Works Department and Finance Department, by moving property management from Public Works to Finance, with that is approving a revision to the organizational chart shown on Page 7 and 18 of the organizational chart. Seconded by Janet Miller. Motion carried.

Motion by Douglas William Huck to approve the position description revision, changing from the Assets Administrative Assistant to the Finance Administrative Assistant as presented by Linda Mohawk Katchenago. Seconded by JoAnn Schedler. Motion carried.

Motion by Douglas William Huck to approve budget modification #2 to fund 701 and 209, removing funds from salaries and wages, fringe, and indirect cost to fund 208 increasing the line items salary, wages, fringe and indirect cost to support the Finance Administrative Assistant position. Seconded by JoAnn Schedler. Motion carried.

GUIDELINES FOR TRIBAL COUNCIL PROFESSIONAL STAFF-Douglas William Huck, Vice President

Motion by Douglas William Huck to recognize and formerly adopt the Guidelines for Tribal Council Advisor/Supervisor Professional Staff and to direct the legal department to prepare Directives cont on pg Thirteen:

Attention Ladies!

The recommendations for Cervical Cancer Screening (Paps) have changed:

Women 20 years old and younger: Do not need a pap regardless of sexual activity.

Women ages 21-29: Pap smear every 3 years when result are normal.
HPV screening ordered with abnormal results.
Follow-up based on HPV results.

Women ages 30- 64: Pap smear with HPV screening every 5 years when results are normal.

OR

Pap smear every 3 years with alternating HPV screening when results are normal. Further follow-up based on results of HPV.

Women ages 65 and older: May stop screening after 3 normal results and no abnormal results in the past 10 years.

****If you are not sure of past results or when you are due for your next screening please call the triage line at (715)793-5087 and inquire with the nursing staff.**



Whitney Schreiber recently became the first Certified Diabetes Educator. She's now an RN, BSN, CDE. Congrats Whitney!



Statewide crackdown on drunken driving

'Drive Sober or Get Pulled Over' campaign runs from until January 3

Law enforcement agencies across the state will be out in force to combat drunken driving during the national *Drive Sober or Get Pulled Over* campaign until Sunday, January 3.

"Enforcement and educational efforts to prevent drunken driving, like the *Drive Sober or Get Pulled Over* campaign, have helped reduce deaths from alcohol-related crashes by approximately 51 percent and injuries by 55 percent over the last 10 years in Wisconsin," says David Pabst, director of the Wisconsin Department of Transportation's (WisDOT) Bureau of Transportation Safety.

Wisconsin residents also support law enforcement efforts to stop, test and arrest drivers who make the irresponsible and reckless decision to get behind the wheel while impaired during the holiday season. According to the 2015 AAA Consumer Pulse Survey conducted in September and October, 78 percent of the Wisconsin respondents (nearly four out of five) agreed that there should be an increased law enforcement presence to catch impaired drivers during the holiday season.

The 2015 AAA Consumer Pulse Survey also showed:

- If they drink while away from home, 39 percent of the respondents always use a designated driver, and 17 percent frequently use a designated driver.
- Of the respondents who

drink, 36 percent consume more alcohol than usual at Christmas events and parties, and 38 percent consume more alcohol than usual on New Year's Eve. Christmas and New Year's Eve were the two most popular holidays for drinking.

· Of the respondents who drink, 56 percent said that they were more likely to use a designated driver during the holidays.

"Impaired driving is a major problem in our state, and AAA Wisconsin supports the *Drive Sober or Get Pulled Over* campaign," says Vicki Hanson, regional president for AAA Wisconsin. "If you know someone who is under the influence of alcohol or drugs, do not let them drive."

To help prevent drunken driving, WisDOT offers a free Zero In Wisconsin Drive Sober mobile app, which includes:

- A Find-a-Ride feature that uses a smart phone's GPS to locate alternative transportation—including taxi services, mass transit, Uber and Lyft.
- A blood alcohol estimator.
- A designated driver selector.
- Interactive games that help determine whether drivers should give up their car keys.

Since its launch two years ago, more than 66,000 people have downloaded the Zero in Wisconsin Drive Sober app. Free downloads of the app are available at Zero in Wisconsin online (<http://www.zeroinwisconsin.gov/resources/>).



Alvin and the Chipmunks during the winter concert performed by Bowler Elementary students on Dec. 14th at the school. The performance was under the direction of music teacher Amanda Hein.



Community

Create a Financial Calendar for the New Year

By Nathaniel Sillin

When was the last time you made a financial resolution on New Year's Eve? If you can't remember, you're in good company.

The Allianz Life Insurance Company of North America's annual New Year's resolutions survey (<https://www.allianzlife.com/about/news-and-events>) for 2014 reported that 49 percent of respondents said that health and wellness were their first priorities for the coming year, up from 43 percent in 2013. Only 30 percent ranked financial stability as their top goal for the year.

In 2016, maybe it's time to push financial fitness to the top of your list by creating an annual financial calendar that helps you save, spend and invest a little smarter. Here are some suggestions to build your calendar:

Set three important money goals for the year. Three money goals may not sound like a lot, but if you've never thought about money goals before, establishing these targets can make a major difference in your financial life. Set goals that address key money concerns or serve as a springboard for a solid financial future. Choose what makes sense for you, but here are three basic goals to start with:

- **Create or reset your budget.** If you've never made a budget before, spend a month or two tracking everything you spend. Review your findings closely and see whether you're spending less than you earn. If not, determine if you can cut spending to direct more funds to meet key goals. If you already have a budget, consider reevaluating your finances to see where you could cut costs.
- **Build an emergency fund.** An emergency fund (<http://www.practicalmoneyskills.com/emergencyfund>) contains between three to six months of living expenses you can draw upon only in a real financial emergency such as unemployment, illness or a major unplanned expense.
- **Save for something special.** Make one of your three goals a fun goal – a vacation, a new bike, a wardrobe upgrade – something that feels like a reward.

Here are calendar items that might help you reach those goals.

Make sure you note staggered receipt dates for each of your three free credit reports (<https://www.annualcreditreport.com>) from Experian, TransUnion and Equifax so you can keep a steady eye on your credit and spot irregularities if they happen.

Prevent severe money surprises by marking key repair or replacement dates on home, appliance and other personal expenses that might be coming up in the future. Use the time you have now to schedule inspections and estimates for each so you'll be able to start setting aside funds in advance.

Retirement readiness is another key calendar item. At least once a year, consider reviewing your holdings in retirement or investment accounts to make sure they're still performing as you've planned or if not, whether you need to restructure the investments in your portfolio.

Put the open enrollment dates for employer- or self-employment benefits on your calendar and then mark a date several weeks before to allow you to start thinking through necessary changes. The way you choose employer or self-employment benefits is a key part of your financial planning and should intersect with other independent money decisions you're making for yourself and your family.

Insurance renewal dates are important to mark as well. If you're not comparison-shopping for the auto, homeowners or health insurance coverage you buy on your own, there's a good possibility you're losing out on money, service or coverage.

Set two dates each year to review your overall finances. You might consider dates in June and November to see how you're doing with budget, savings, spending, investment and tax issues. The June date is for corrective actions; the November date is to determine the last-minute spending, savings or tax moves you want to make before December 31 and to set financial goals for the New Year. If you work with a qualified financial or tax expert, consider involving him or her in the conversation.

Bottom line: If you use a calendar or datebook to keep on schedule, add important money dates and activities so you can meet your lifetime financial goals.

Tribal Voters Overwhelmingly Pass Cannabis Economic Development Referendum

Record number of voters show up to the polls despite snowy weather conditions and closures to vote in referendum to approve the Cannabis Economic Development project.

Warm Springs, Ore. – Dec. 18, 2015 – Results of Thursday's Referendum were certified this morning by the Tribal Council of the Confederated Tribes of Warm Springs, Oregon. Despite winter conditions, a total of 1,450 votes were cast exceeding the threshold for a valid referendum by 346 votes. Of those votes, 1,252 were in favor with 198 opposing.

The referendum authorized the production, sale, wholesale and retail sale of medical and recreational marijuana, and hemp by the Confederated Tribes. The approval of the resolution will allow the project to move forward but does not legalize the use or possession of marijuana on the reservation.

Tribal Council Chairman Austin Greene, Jr., stated, "The Tribal Council sought the opinion of Tribal Membership regarding the proposed project and Thursday's results gives us direction on how to proceed. Overall, this effort empowered the younger generation of Warm Springs Tribal citizens who came out in record numbers."

The cannabis business will be led by the Tribe's business arm, the Warm Springs Economic Development Corporation also known as Ventures. Warm Springs Ventures has been working over the past year to investigate and develop a Tribally owned, operated, and regulated Tribal cannabis cultivation and extraction facility on the reservation with sales only allowed off the reservation in tribally owned retail stores in the state of Oregon where it is legal. It is estimated that the project will

create immediate and significant net profits (\$11-27 million per year) in the first five years while creating 85+ jobs on and off the reservation for Tribal members.

The Confederated Tribes of Warm Springs, Oregon, is based in Central Oregon with a membership of over 5,000 Tribal Members from the Warm Springs, Wasco, and Paiute tribes. The Warm Springs Economic Development Corporation, also known as Ventures, is the business arm of the Confederated Tribes. Their work includes venture capital, investments, partnerships, mergers and acquisitions, both on and off the reservation. In addition, the organization acts in an advisory capacity in all potential and existing enterprises affecting the Tribe.

Ventures CEO Don Sampson said, "The purpose of the cannabis project is to create much needed jobs and revenues for our Tribal community. The Tribe intends to be a leader in the cannabis industry and serve as a model for other Tribes nationwide. We will develop a highly regulated, safe, profitable, and legally compliant business that will benefit our community and support much needed tribal services such as education, health care, housing, and more on the reservation."

The Tribe is working closely with the State of Oregon and federal agencies such as the US Department of Justice and Bureau of Indian Affairs to ensure compliance with federal policy, consistency with state regulations, and protection of tribal health and safety.

Scammer Season Is Upon Us

Tim Morrissey

MADISON, Wis. - Give, but don't get taken, is the advice from a consumer advocate about holiday charitable giving.

If you're contacted by phone, he explains, don't hesitate to ask the caller to send you information about their charity in the mail, and avoid being pressured to make an immediate donation over the phone or Internet. He adds if the solicitor is hesitant in any way to explain the organization or its programs, it's best to hang up the phone or delete the email message.

"The other thing you can do is

to get hold of the Department of Financial Institutions, at WDFI.org, and search and find out whether or not the fundraiser or charity is registered in Wisconsin to do business," he says.

Never write out a check or give cash to an individual solicitor. Instead, write checks to the name of the organization or use a credit card.

Criminals know that many people make year-end contributions for tax purposes, and Frassetto says they may use that as a ploy to con you into a donation, promising a tax receipt that is never provided. The Wisconsin Consumer Information Hotline is 800-422-7128.

Directives cont from page Ten:
the guidelines for Tribal Council Advisor/Supervisor Professional Staff in resolution form for the Tribal Council's consideration. Seconded by Jeremy Mohawk. Motion carried.

SELECTION OF (1) ELDERLY STEERING COMMITTEE-

Motion by Douglas William Huck to appoint Kathryn Robinson to the Elderly Steering Committee. Seconded by JoAnn Schedler. Motion carried.

EXECUTIVE SESSION-

Motion by Jeremy Mohawk to go into Executive Session. Seconded by JoAnn Schedler. Motion carried at 6:07 PM

Motion by Janet Miller to come out of Executive Session. Seconded by Jeremy Mohawk. Motion carried at 6:59 PM.

-OPEN AGENDA-

While in Executive Session discussion was held on audit reports, legal issues, a home sale, enrollment minutes and a personnel issue

Motion by Joe Miller to accept the Enrollment Committee Meeting minutes of October 22, 2015, and to go along with the recommendations of the enrollment committee and recognize the following into the Tribe, Jacob Bergman Schellinger, Monica Erin Colassaco, Kimberly Sue Moede, Lee Curtis Davids, Jr., Jacob Michael Davids, Joshua John Davids, William Davids Grellinger, Nathan John Grellinger, Emma Danielle Grellinger and Zachary Danielle Schellinger. Seconded by Jeremy Mohawk. Motion carried.

Motion by JoAnn Schedler to approve the bid proposals for N9136 Big Lake Road, home bids and go along with the first bid and if that does not follow through, the second bid. Seconded by Douglas William Huck.

Roll Call: Doug yes, JoAnn yes, Janet yes, Jeremy abstain and Joe yes. Motion carried.

Motion by Douglas William Huck to authorize the legal department to go with Option A, regarding a trespass matter in federal court. Seconded by JoAnn Schedler. Motion carried.

Motion by Jeremy Mohawk to direct Sheila Miller, Auditor, to conduct an audit on human resources department and their process of calculating wage increases. Seconded by Joe Miller. Motion carried.

Motion by JoAnn Schedler to authorize legal to make an offer on the home on W12887 River Road, in the range as discussed in Executive. Seconded by Douglas William Huck. Motion carried.

Motion by Douglas William Huck to direct the legal department to go with Option 2, regarding legal access to the Tribe's property on VV. Seconded by Jeremy Mohawk. Motion maker amends motion to state: access to the Malone Lake

Property. Second concurs. Motion carried.

ADJOURNMENT-

Motion by Jeremy Mohawk to adjourn. Seconded by Douglas William Huck. Motion carried at 7:37 PM.

On Tuesday, December 1, 2015, the Stockbridge-Munsee Tribal Council held a Regular Tribal Council Meeting and at that time the following actions were taken on the motions:

Tribal Council Members present: Shannon Holsey, Douglas William Huck, Janet Miller, Joe Miller, Jeremy Mohawk, JoAnn Schedler and Scott R. Vele

APPROVAL OF AGENDA-

Motion by Joe Miller to approve the Regular Tribal Council Meeting agenda, Tuesday, December 1, 2015, as amended. Seconded by Scott R. Vele.

Motion maker amends motion adding: Swearing In of Conservation Warden, and striking the Resolution: Annual Funding Agreement and the Bid Waiver & Capital Request items. Second concurs. Motion carried.

TRIBAL COUNCIL TRAVEL REPORT(S)-

President Holsey- Recently traveled to Red Cliff, to meet their Chairman Bryan Bainbridge. Introducing herself as a new leader and also we toured their health facility, which is fantastic, it is brand new. We also looked at some of their other business entities and administrative offices and we look forward to working on some projects with them.

RESOLUTION: 401k Custodian Agreement-Rob Orcutt, General Counsel

Motion by Joe Miller to adopt resolution 015-16, now therefore be it resolved, by the Tribal Council that the Tribal Council confirms selection of Alliance Benefit Group, Bronfman E.L. Rothschild and Charles Schwab Bank ("Schwab") as service providers for the 401(k) plans; resolved further, that Charles Schwab Bank shall be and hereby engaged as the new asset custodian for the 401(k) Plans, effective as soon as reasonably possible; resolved further, that the Stockbridge-Munsee Community Tribal Council hereby expressly and unequivocally grants a limited waiver of sovereign immunity of the Tribe for the sole purpose of enforcing the terms of the Directed Employee Benefit Custody Agreement between the Tribe and Schwab; provided, however, that such waiver shall not be assignable or transferrable by Schwab without the express consent of the Tribal Council at the time of any such assignment transfer. Seconded by Janet Miller.

Roll Call: Scott no, Doug yes, JoAnn yes, Janet yes, Jeremy no and Joe yes. Motion carried.

SWEARING IN: Beau Miller, Conservation Warden as Tribal Police Officer

Officer Miller is the first Tribal Police Officer sworn in since the Tribe received recognition as their own Police Department

CHAPTER 61/62: Marriage/ Dissolution of Marriage-Rob Orcutt, General Counsel

Motion by Scott R. Vele to post Chapter 61 and 62 for comment. Seconded by Jeremy Mohawk. Motion carried.

CELL PHONE CONTRACT CHANGES-Jason Hietpas and Shane Golnick, MIS

Motion by Jeremy Mohawk to approve combining Cellcom Contracts for the Tribe and Casino, with management responsibility on the MIS Department. Seconded by Joe Miller. Motion carried.

GARTNER SERVICE PROPOSAL- Jason Hietpas and Shane Golnick, MIS

No action taken at this time, more information is needed on the proposal.

SECTION 106 AGREEMENTS- Bonney Hartley, Historic Preservation Department

Motion by Joe Miller to approve for signature the following agreements, number one, Programmatic Agreement Sawmill Creek Pilot Mitigation Bank Project with the Army Corp of Engineers, Staten Island New York, number two, Memorandum of Understanding, Massachusetts DOT for section 106 consultation and number three, Programmatic Agreement for USDA Massachusetts Natural Resources Conservation Service, section 106 consultation. Seconded by Scott R. Vele. Motion carried.

HEADSTART: Promise to Work Agreement-Delores Meek, Head Start Manager

Motion by Scott R. Vele to make no changes to the current Promise to Work Agreement as presented by Miss D of the Head Start Program, to ensure that it stays at the minimum of three years requirement for contractual obligations on the my promise to work agreement. Seconded by Jeremy Mohawk. Motion carried.

PUBLIC TRANSPORTATION INFO-Linda Mohawk-Katchenago, Tribal Administrator

Informational item.

REMOVAL OF CCBP & PROPOSED REVISIONS TO PW MANUAL-Stacey Schreiber, Public Works

No action taken at this time on the revisions to the Public Works Manual, the item will be brought back once a workgroup is established.

Motion by Jeremy Mohawk to remove the Competitive Construction Bid Policy from the

Public Works Department Policies and Procedures Manual and reinstating the former Competitive Construction Bid Policy from 2004. Seconded by Douglas William Huck. Motion carried.

BID AWARD RECOMMENDATION- Stacey Schreiber, Public Works

Motion by JoAnn Schedler to go along Stacey Schreiber, the Public Works Director and award the MBR Improvements, Engineering Bid to McMahon and payment to come out of the grant funded line item, 279-00-53315-7520-9-00. Seconded by Jeremy Mohawk.

Motion maker withdraws her motion. Second concurs. Motion withdrawn.

Motion by Scott R. Vele to go along with the Stacey Schreiber's recommendation to award the bid to McMahon, Engineering Bid contract as outlined. Seconded by Janet Miller.

Roll Call: Scott yes, Doug abstain, JoAnn no, Janet yes, Jeremy yes and Joe abstain. Motion carried.

2016 American Indian Veteran's Service Grant/TVSO Appointment-JoAnn Schedler, Council Member

Motion by Joe Miller to approve the 2016 American Indian Veteran's Service Grant and to reappoint Robert Little, as the Tribal Veteran's Service Officer, part-time status. Seconded by Jeremy Mohawk.

Roll Call: Scott yes, Doug yes, JoAnn yes, Janet abstain, Jeremy yes and Joe yes. Motion carried.

EXECUTIVE SESSION-

Motion by Scott R. Vele to go into Executive Session. Seconded by Jeremy Mohawk. Motion carried at 6:26 PM.

Motion by Scott R. Vele to come out of Executive Session. Seconded by Jeremy Mohawk. Motion carried at 7:04 PM.

-OPEN SESSION- EXECUTIVE SESSION

Continued- Motion by Scott R. Vele to authorize housing to assist the following case number, 3EDAP-EL, which allows housing to move them into immediate housing for a term not to exceed 90 days, that this case be allowed to become eligible for Elderly Hardship immediately. Seconded by Douglas William Huck.

Roll Call: Scott yes, Doug yes, JoAnn yes, Janet yes, Jeremy abstain and Joe yes. Motion carried.

Motion by Douglas William Huck to authorize Legal Department to settle a legal matter with the Department of Labor in case number 15-1264D, in accordance with the terms discussed in executive session. Seconded by Scott R. Vele. Motion carried.

ADJOURNMENT-

Motion by Scott R. Vele to adjourn. Seconded by Jeremy Mohawk. Motion carried at 7:44 PM.

Discounted Wireless Service for Qualified Customers



Cellcom believes it is more important than ever to stay connected. Cellcom offers affordable and reliable wireless service through Tribal Lifeline. Tribal Lifeline is a federally subsidized wireless program. If you participate in certain government assistance programs and reside on Tribal lands, you may be eligible.

For \$14.95 per month, Tribal Lifeline customers receive:

- 1300 Anytime Minutes
- Unlimited Night & Weekend Minutes
- Free Incoming Text Messages
- Free Activation (a \$25 value)



To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call (877) 477-5222.

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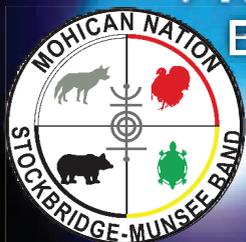
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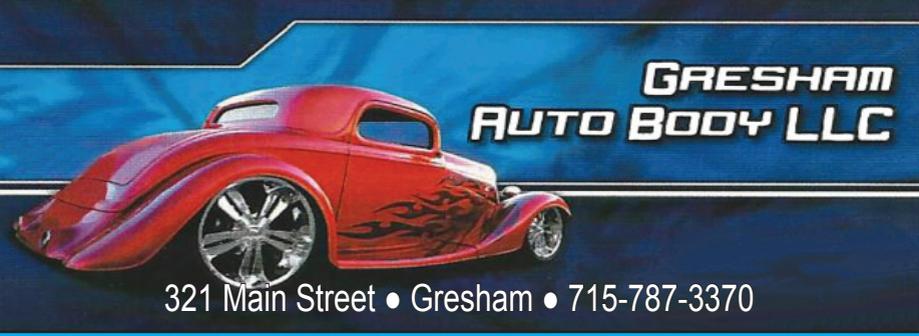
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